

भारत डायनामिक्स लिमिटेड BHARAT DYNAMICS LIMITED

गच्छी बाउली GACHIBOWLI :: हैदराबाद HYDERABAD

संदर्भ Ref: बीडीएलBDL/04//51/017/ नि.-मा.सं.C-HR/2020

दिनांक Date: 24-07-2020

निगम – मानव संसाधन

CORPORATE - HUMAN RESOURCES

परिपत्र CIRCULAR

Sub: Special Tie-up with Hospitals for COVID-19– Reg.

Ref: BDL/04/51/017/C-HR/2020, dated 29.06.2020.

All of you are aware that COVID-19 positive cases are accelerating in rapid phase in our Organisation despite taking all precautionary measures by all of us.

In this connection as *a mark of care and concern for health and well being* of all employees and their family members Management is continuously pursuing with hospitals for required medical care for employees and their family members. In this regard, Recognized union and Officers' association are also continuously pursuing with Management to facilitate required support.

Accordingly, in continuation to circular cited in reference, after due endeavor, special tie-up is also made with M/s. Medicovert Hospitals, Hitech City and Secretariat for treatment of COVID-19 cases (both inpatient and home treatment).

Further, in addition to the above, M/s. Care Hospitals, M/s. Continental Hospital & M/s. Apollo Hospitals are identified for Home Treatment on payment basis considering the pandemic situation and the reimbursement in such cases shall be restricted to actuals subject to a maximum of Rs. 15,000/- only. This should be based on recommendation of CMO, BDL.

This issues with the approval of Competent Authority.



(SYED RAFFE)

GENERAL MANAGER(HR)

Distribution:

- i) All Unit/ Division Heads
- ii) All Unit HR Heads/CMOs
- iii) Officers' Assn/ Recognized Union
- iv) Notice Boards/ Website/ Intranet

Copy for information to:

- i) CVO, D (F), D (P), D (T)
- ii) EA to CMD – for information of CMD

Ref: BDL/CS/2020-21/47-IRC

Extract from the Minutes of 47th Meeting of Internal Review Committee of the Company held on 15th July 2020 at CMDs Chamber.

Agenda Item No.47/4

Date: 15 /07/2020

Approval to have special tie up for COVID treatment and Home Quarantine consultation package and kits.

IRC then after detailed deliberations and obtaining clarifications approved the proposal as follows:

- Employees who are tested positive for COVID-19, will have an option of availing Home quarantine treatment plan and kit from M/s Medicovert Hospitals or they can avail Home treatment plan/kit of M/s Continental Hospitals, M/s Apollo & M/s CARE Hospitals on cash & carry basis on referral of CMO
 - the maximum ceiling for reimbursement of such Home treatment plan and kit will be Rs.15000/-
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N. Nagarajan
COMPANY SECRETARY

To
GM (HR)