



BHARAT DYNAMICS LIMITED
(A Govt. of India Enterprise under Ministry of Defence)
Corporate Office: Gachibowli, Hyderabad

BDL/104/BD-CC/06

29 Mar 2023

MEDIA RELEASE

IMM Manual and SOP on Disciplinary Proceedings released at BDL



Integrated Material Management (IMM) Manual - 2023 and **Standard Operating Procedure (SOP) on Disciplinary Proceeding** of Bharat Dynamics Limited were released by Cmde. Siddharth Mishra (Retd), Chairman & Managing Director, BDL at a special event organized at BDL today.

Shri P Radha Krishna, Director (Production), Shri N Srinivasulu, Director (Finance), Cmde. A Madhavarao (Retd.), Director (Technical), Dr. Upender Vennam, IPoS, CVO, BDL, General Managers and Senior Executives were present in the event.

IMM Manual guides executives regarding procurement of goods & services in the company. The IMM Manual - 2023 of the company has been revised in-line with the Manual issued by Department of Expenditure, Ministry of Finance and directives of Central Vigilance Commission (CVC).

Conducting Departmental Inquiry is a major activity as part of Disciplinary Proceedings Procedures against an Executive. The primary objective of “SOP on conducting Departmental Inquiry” is to help the Inquiring Authority, Presenting Officer and the Charge Employee to follow proper procedure to elicit the truth through inquiry process. The SOP authored by Dr. Upender Vennam, IPoS, CVO, BDL is to meet the desired objectives.

---XXX---