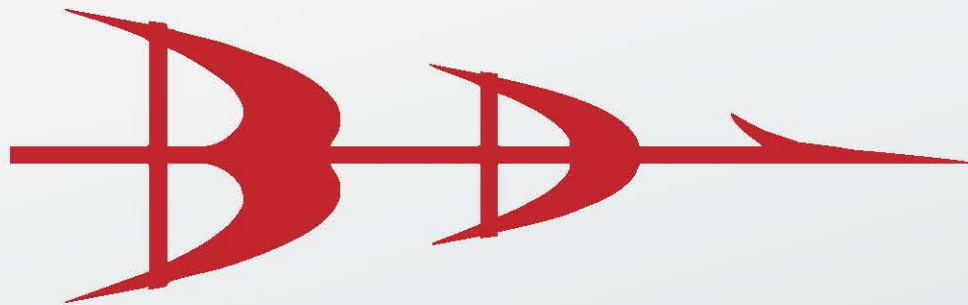


चेतना चेखन CHETANA

Annual Newsletter of
Vigilance Department - BDL

Volume II, No. 1
November 2021

“स्वतंत्र भारत @75 : सत्यनिष्ठा से आत्म निर्भरता”
“Independent India@75 : Self Reliance with Integrity”
VIGILANCE AWARENESS WEEK-2021
(26th October, 2021 to 01st November 2021)



**VIGILANCE DEPARTMENT
BHARAT DYNAMICS LIMITED**



राष्ट्रपति - भारत गणतंत्र
PRESIDENT - REPUBLIC OF INDIA

MESSAGE

I am happy to know that the Central Vigilance Commission is observing Vigilance Awareness Week on the theme "Independent India @ 75 : Self Reliance with Integrity; स्वतंत्र भारत @ 75 सत्यनिष्ठा से आत्मनिर्भरता" from 26th October to 1st November 2021.

As a nation, we have had a long and well-established tradition of integrity and ethics. It is our responsibility as citizens to re-affirm these ideals as we strive towards national development and self-reliance. It is the duty of all the citizens to be vigilant and combat corruption in every sphere of life.

I am happy to see that the Central Vigilance Commission is taking the necessary steps to bring the citizens together to strengthen our commitment towards progress and self-reliance while remaining rooted in our ideals.

I extend my greetings to all those associated with the organization of Vigilance Awareness Week at Central Vigilance Commission and wish the campaign every success.

New Delhi
5th October, 2021


(Ram Nath Kovind)



भारत के उपराष्ट्रपति
VICE-PRESIDENT OF INDIA



MESSAGE

I am pleased to learn the Central Vigilance Commission is observing Vigilance Awareness Week this year from 26th October to 1st November 2021.

The theme of this year's Vigilance Awareness Week is "Independent India @ 75 : Self Reliance with Integrity; स्वतंत्र भारत @ 75 सत्यनिष्ठा से आत्मनिर्भरता" which is in consonance with the journey that our country has had since its independence. A Self-reliant India is a dream for all her citizens and such a dream can only be fulfilled with the participation of all. I have faith that everyone would adopt integrity and ethics in their daily life as we move in our journey towards self-reliance.

I hope to see all citizens and stake holders collectively participate in large numbers in the fight against corruption. We need to come together to reiterate the ideals of integrity, transparency and accountability and strive towards embracing the values that have guided us in our journey so far.

On this occasion, I commend the Central Vigilance Commission for their efforts in combating corruption and convey my best wishes for the success of Vigilance Awareness Week, 2021.

New Delhi
30th September, 2021


(M. Venkaiah Naidu)

MESSAGE FROM PRIME MINISTER



सत्यमेव जयते

प्रधान मंत्री
Prime Minister

संदेश

केन्द्रीय सतर्कता आयोग द्वारा 26 अक्टूबर से 01 नवंबर, 2021 तक सतर्कता जागरूकता सप्ताह के आयोजन के बारे में जानकारी प्रसन्नता हुई।

भारत की विकास यात्रा में देश के नागरिकों की मेहनत, सजगता और समाज व राष्ट्र के प्रति जिम्मेदारी के भाव की भूमिका अहम है। जन-भागीदारी और सामूहिकता की शक्ति से ऊर्जित देश आज बड़े संकल्प लेता है और उन्हें हासिल भी करता है।

भारत का जन-सामर्थ्य पूरी दुनिया में एक नया विश्वास भर रहा है। इस सन्दर्भ में आयोग द्वारा सतर्कता जागरूकता सप्ताह के विषय के रूप में 'स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता' का चयन प्रशंसनीय है।

'सबका साथ, सबका विकास, सबका विश्वास, सबका प्रयास' के मंत्र के साथ देशगत 7 सालों से भ्रष्टाचार के खिलाफ जीरो टॉलरेंस की नीति के साथ तेजी से आगे बढ़ रहा है। समय और निरंतर प्रयासों से देश में एक विश्वास कायम हुआ है कि भ्रष्टाचार को रोकना संभव है।

आज समयानुकूल और शुचितापूर्ण व्यवस्थाएं लोगों की जिन्दगी को आसान बना रही हैं। देश के नागरिकों को सशक्त करने के लिए जिस तरह तकनीक और नागरिकों की सत्यनिष्ठा को ताकत बनाया गया है, उसने सामान्यजन का आत्मविश्वास और आत्मसम्मान बढ़ाया है।

आज देश में जो सरकार है, वह देश के नागरिकों पर भरोसा करती है। पारदर्शी और सहज व्यवस्थाओं के कारण देश के जन-जन में यह भरोसा भी कायम हुआ है कि अब भ्रष्टाचारी बच नहीं सकता।

आजादी के अमृतकाल में आत्मनिर्भर भारत के विराट संकल्पों की सिद्धि की तरफ देश बढ़ रहा है। अमृत काल में हम सभी को एक बात हमेशा याद रखनी है- राष्ट्र प्रथम। मुझे विश्वास है कि केन्द्रीय सतर्कता आयोग का यह आयोजन, एक बेहतर भविष्य के लिए जीवन में, विशेषकर सार्वजनिक जीवन में, सत्यनिष्ठा, पारदर्शिता और जवाबदेही को बढ़ावा देने में महत्वपूर्ण सिद्ध होगा।

केन्द्रीय सतर्कता आयोग को इस पहल और भविष्य के प्रयासों के लिए बहुत-बहुत शुभकामनाएं।



(नरेन्द्र मोदी)

नई दिल्ली
कार्तिक 03, शक संवत् 1943
25 अक्टूबर, 2021



MESSAGE FROM CVC



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-110023
019/VGL/029

सं./No..... 11.10.2021

दिनांक / Dated.....

MESSAGEVigilance Awareness Week (26th October to 1st November, 2021)

It is a matter of pleasure that during the current year the Commission has issued the guidelines for observing Vigilance Awareness Week from 26th October, 2021 to 1st November, 2021. The theme for the current year's Vigilance Awareness Week is as under:

“स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता”

“Independent India @ 75: Self-Reliance with Integrity”

Self-reliance and integrity are the two ideals which need focus as they are important for achieving all-round progress and development of the country. During the Vigilance Awareness Week there is an opportunity for all to re-affirm ourselves towards our collective duty and responsibility to ensure transparency and integrity in the systems and procedures.

This year a special initiative has been taken to create awareness for the complaint mechanism available under the Public Interest Disclosure and Protection of Informers (PIDPI) resolution. During the current year, all the organizations have also been requested to focus on improvements in internal processes and other house-keeping activities.

The Commission appeals to all the citizens of the country to come forward, during the 75th year of Independence, and support the drive to achieve self-reliance with integrity.

(SURESH N. PATEL)
Central Vigilance Commissioner



MESSAGE FROM CMD

“INDEPENDENT INDIA @75: SELF RELIANCE WITH INTEGRITY”

I am very pleased to learn that Vigilance Department of Bharat Dynamics Limited is organizing “Vigilance Awareness Week-2021” from 26th Oct, 2021 to 01st Nov, 2021. The theme chosen by the Central Vigilance Commission (CVC) for this year is “Independent India @75: Self Reliance with Integrity”. The chosen theme is very apt as our Country is celebrating 75 years of its independence. The Government of India has given a clarion call for expanding manufacturing base including Defence Manufacturing with the motto of ‘Make-in-India’ and ‘Atma Nirbhar Bharat’.

2. In this connection, as the theme is broadly based on Independent India’s journey of 75 years in the direction of Self-Reliance, I would like to present the journey of BDL here. BDL has been focusing on indigenising technology for self-reliance from the day, contract is signed. In the case of Konkurs-M and Invar missiles, even though technology transfer was limited, BDL took the initiative and achieved an indigenous content of 80 to 95%. However, BDL’s most of the products on an average are indigenised by more than 90%. The left over percentage is because of economic non-viability to develop and lack of sufficient quantity of orders. However, BDL is putting all out efforts for further indigenisation of left over percentage in a phased manner.

3. Steps taken by BDL to achieve self-reliance in defence equipment productions:

- Implementation of Make-II procedure at BDL: A frame-work for implementation of Make-II procedure at OFB and DPSUs was issued by MoD on 11th Feb 2019. The objective of the framework is to inter alia, incorporate features on Make-II in the procurement manuals of OFB and DPSUs so as to empower them to take up project for indigenization of items, particularly the ones being imported regularly. Accordingly, BDL has amended the IMM manual incorporating the Indigenization of components and spares of BDL products and procedure (Amendment nos. 15 and 16 dated 20-05-2019).
 - Srijan Portal: MoD’s indigenization portal SRJAN which is a ‘one-stop shop online portal’ that provides access to the vendors to take up items that can be taken up for indigenization. In this portal, as on date, BDL has uploaded 427 items. These 427 items include all the items imported by BDL.
 - AtmaNirbhar Bharat (Indigenization Plan): BDL has made an Indigenization Plan for Five Years (2020-21 to 2024-25) and set a target of indigenization of 166 items. Against the target of 72 items to be indigenized during the year 2020-21, 79 items indigenization is completed.
 - Products developed under Make-II: BDL is designing and developing indigenous 3rd generation ATGM named as Amogha III. At present, 3rd generation ATGMs are not manufactured in India and are being imported. The product is being developed as a Make-II project under Indian Indigenously Designed Developed and Manufactured (Indian IDDM) category of Defence Procurement Procedure.
4. Bharat Dynamics Limited (BDL), a Government of India Enterprise under the Ministry of Defence observed ‘Atmanirbhar Bharat’ Week from 7 Aug to 14 Aug 2020. As a part of this, several events have been organized by BDL during the week to take forward the ‘Atmanirbhar Bharat Abhiyan’ initiated by the Government of India.
5. Keeping pace with the latest technology and the requirement of high quality and reliability in the manufacture of Defence equipment, BDL has set-up/setting-up the following facilities:
- Surface-Mount Technology (SMT) facility for producing electronic circuits in which the components are populated directly onto the surface of printed circuit boards (PCBs).
 - BDL has also established ‘High Performance Computing facility’ which will facilitate in conducting the Aerodynamic and Structural analysis at a faster rate.
 - BDL is establishing a Seeker Facility Centre (SFC) for manufacturing and testing of indigenously developed Seekers for missiles. SFC has been designed to be Modular so as to suit other Seekers with an incremental change/addition.
 - BDL is also establishing a Warhead Production Facility for manufacturing and testing of indigenously developed warheads. This facility has been planned to initially cater for Anti-Tank Guided Missiles and Air- to- Air Missiles. This facility is designed to adapt to all future developments in warhead technology and Missiles.

The above facilities will help India to be more self-reliant in the design and manufacturing of Missiles.

6. I am pleased to note that Vigilance Department of BDL is bringing out the 2nd edition of the Vigilance Newsletter ‘CHETANA’ during the Vigilance Awareness Week-2021.

7. I wish to place on record my appreciation for Dr. Upender Vennam, IPos, Chief Vigilance Officer who has issued 12 systemic improvements as on 12.10.2021 after VAW-2020 intended to streamline the procedures for betterment of the Organization. A total of 43 systemic improvements were issued since his joining. All these systemic improvements are intended for enhancing the transparency, efficacy in functioning keeping in view the overall growth of the organization.

8. I Congratulate Chief Vigilance Officer and his entire team for putting in their best efforts in bringing out ‘CHETANA’ successively for second year.

My best wishes to all.

Sd/-

Cmde Siddharth Mishra (Retd.)
Chairman & Managing Director

MESSAGE FROM DIRECTOR (TECHNICAL)



BDL'S TECHNOLOGICAL JOURNEY TOWARDS SELF - RELIANCE

I am happy to note that “Vigilance Awareness Week-2021” with the CVC theme ‘Independent India@75 : Self Reliance with Integrity@75’ is being observed from 26th Oct, 2021 to 01st Nov, 2021 across units of our Company.

In this connection, I would like to mention that Bharat Dynamics Limited (BDL) was incorporated on 16 July, 1970 as a PSU under Ministry of Defence, Government of India to be the manufacturing base for guided missile systems and allied equipment for Indian Armed Forces.

While fulfilling its basic role as a weapon system manufacturer, BDL has built-up its in-house R & D capabilities primarily focussing on Design & Engineering activities and reduce dependency on foreign OEMs. These efforts have resulted into several value added products like FLAME and in-house developed products like CMDS, Amogha, KLTE, KMTE etc.

BDL has also been focusing on indigenization of technology for achieving self-reliance. In the case of ATGMs being manufactured under ToT with foreign OEMs, BDL has achieved indigenization between 80–95 %.

To give an impetus for the realization of Atmanirbhar Bharat, BDL has taken up several initiatives to modernize its production facilities. These include setting up of facilities such as Seeker Facility Centre, Warhead Production facility and High Temperature Carbon Composite Manufacturing Facility. In addition to these, the Surface-Mount Technology centre and High Performance Computing Facility have been set up at BDL.

BDL is also employing emerging technologies like AI, industry 4.0 to offer indigenous advanced systems to the Armed Forces.

BDL is focusing on several sub-surface projects to enhance Self-reliance with respect to Indian Navy. Few of these in pipeline are Generic Combat Management Simulator for the Submarines and Surface Ships of the Indian Navy where BDL has been identified as an Indian Partner, Electrical Heavy Weight Torpedo under design and development with NSTL, Most Advanced extended range light weight Torpedo (Garudastra), Anti Torpedo Decoy System with Rafael (The Shade System) and as an Offset Partner for manufacture of HWT by Naval Group France under Project.

The Company is encouraging ‘start ups’ for their participation in developing new technologies. The procedures have been simplified to encourage their participation. BDL is also ready to share its spareable test facilities with ‘start-ups’ for testing of materials / sub-systems / equipment.

The pursuit of technological excellence has always been the guiding force of the Company and BDL continues to remain committed to contribute towards achieving self-reliance in defence and realization of “Atmanirbhar Bharat.”

It is encouraging to know that Vigilance Team at BDL is bringing out 2nd edition of annual newsletter ‘CHETANA’ during the Vigilance Awareness Week 2021 which would help to spread awareness on anti-corruption.

I would like to convey my best wishes to Dr. Upender Vennam, IPoS, CVO and Team of Vigilance department for their efforts towards organizing various activities during the course of Vigilance Awareness Week-2021.

Sd/-

Shri N. P. Diwakar
Director (Technical)

MESSAGE FROM DIRECTOR (PRODUCTION)



BDL's PRODUCTION JOURNEY TOWARDS SELF- RELIANCE

I am pleased to note that Vigilance Awareness Week 2021 is being observed in Bharat Dynamics Limited during 26.10.2021 to 01.11.2021 with the theme 'Independent India@75 : Self Reliance with Integrity@75' as decided by the Central Vigilance Commission (CVC).

On this occasion of observance of Vigilance Awareness Week 2021, I would like to mention that Bharat Dynamics Limited (BDL), was incorporated on 16 July, 1970 as a Public Sector Undertaking under MoD, GoI to be a manufacturing base for Weapon systems and allied equipment for the Indian Armed (IA) Forces.

Since its inception, BDL has been working in collaboration with DRDO & foreign Original Equipment Manufacturers (OEMs) for manufacture and supply of various missiles and allied equipment to Indian Armed Forces. These weapon systems to meet the requirement of Armed forces and the Export Market.

BDL's Procurement and Production Policy is aligned to GoI's Master Indigenisation Plan. Progressively over the years, BDL has ensured reduction in import content of its weapon systems. It was a challenge to take forward an indigenization programme.

BDL has been focusing on indigenizing technology for self-reliance for both ToT items as well as DRDO designed products. In the case of Konkurs-M and Invar missiles, even though technology transfer was limited, BDL took the initiative and achieved an indigenous content of 95% and 87% respectively. Efforts are being taken to further increase the indigenisation percentage of above products. BDL has made an Indigenization Plan for Five Years (2020-21 to 2024-25). Against the set target of indigenization of 166 items, BDL has exceeded the set target under "Atma Nirbhar Bharat" during the year 2020-21.

MoD's Indigenization portal, SRIJAN, BDL has uploaded 427 items. These 427 items include all the items imported by BDL with value of imports.

To reduce the import dependency and cost effectiveness, BDL has successfully indigenized the INVAR Warhead. Established in-house, 50 Tonne Rocket motor static test facility for SAMs. It is one of the most sophisticated state-of-the-art test facility. In all the missiles, rocket motor is an essential and critical sub system.

BDL has been constantly upgrading its manufacturing technologies and processes to state-of-the-art including Industry4.0, Robotics operated workshops and modernization of management system and less dependency on import technology. BDL is implementing Industry 4.0 for Konkurs-M launcher.

BDL is setting up new manufacturing facilities for seeker production activities, warhead production and HTCC manufacturing facility. BDL is working on to establish propellant manufacturing plant at UP Defence corridor very soon.

BDL is also offering various items for indigenization to the industry including MSMEs and start-ups. The Company is also extending its technical support to its vendors including providing test facilities available with BDL.

It also gives me immense pleasure to note that the Vigilance Department of Bharat Dynamics Limited is bringing out the second edition of annual newsletter 'CHETANA' during the Vigilance Awareness Week. I hope that the contents of 'CHETANA' will help spreading awareness amongst its readers on vigilance, anti-corruption and integrity etc.

I congratulate the Chief Vigilance Officer and his team of Vigilance Department.

Sd/-
Shri P. Radhakrishna
Director (Production)

MESSAGE FROM DIRECTOR (FINANCE)



BDL's FINANCIAL AND HUMAN RESOURCES JOURNEY TOWARDS SELF RELIANCE

I am glad to note that the Bharat Dynamics Limited is organizing "Vigilance Awareness Week-2021" from 26th Oct, 2021 to 01st Nov, 2021 with the theme "Independent India @75: Self-Reliance with Integrity". The main objective of observance of Vigilance Awareness Week is to create awareness amongst all stakeholders towards the policy of achieving prosperity through transparency and accountability.

As we are celebrating 75 years of independence of our great nation and a vision of becoming Self-Reliance has been placed, I would like to focus on the BDL's financial and human resources journey towards self-reliance. BDL was incorporated on 16 July 1970 as a PSU under Ministry of Defence with a Paid-up Capital of Rs.10,000/- (Rupees Ten Thousand Only) with Authorised Capital of Rs.5.00Crore and commenced business with a skeletal manpower of 11 personnel. It had commenced its journey as a single product (SS11B1) company and now it is a multi-product company spanning ATGMs, SSMs, SAMs, Underwater weapons and CMDs. The company clocked profit for the 1st time during 1972-1973 amounting to Rs.0.19 Cr. Today, the reserves and Net Worth of the Company crossed Rs.2500 Crore and Rs.2685 Crore respectively. BDL achieved highest Turnover of Rs.4887 Crore during 2016-17 and PBT of Rs.847 Crore during 2015-16. The Authorized and Paid-up Capital of the company today stands at Rs.200 Crore and Rs.183.28 respectively. The Company was 100% owned by GoI till February 2018, with government offloading its stake during March 2018, it has become a listed entity. BDL's shares are listed on BSE & NSE since March 2018. Today 74.93% of Equity is held by GoI and balance by Public and institutional investors. The Company rewarded shareholders with liberal dividends and bonus shares. The Company had issued two consecutive bonus shares during 2016-17 & 2017-18 aggregating to Rs.116.08 Crores. BDL has successfully adopted International Accounting Standards (Ind AS) w.e.f 2016-17 in line with Government Directives.

Despite increase in turnover multiple times, BDL could manage with more or less same manpower of around 2800. Highest manpower 3300 was during 2012-13 and lowest being 2788 during 2008-09. Manpower as on 01 Oct. 2021 stands at 2669. During the initial days of its incorporation, the Company was headed by Chairman with day-to-day operations being overseen by Managing Director which continued till 1989-90. The positions of Chairman and Managing Director were clubbed during 1990-91 and since then, the Company is being led by Chairman and Managing Director. Coming to Finance, the function was initially headed by "Financial Controller". From 1983-84 to 1986-87, the Finance Department was headed by General Manager (Finance) and from 1987-88 onwards, it is headed by Director (Finance). The strength of Finance and HR departments as on 01 Oct. 2021 stands at '89' and '174' respectively vis-à-vis '2669' of total of manpower of the Company.

Today, with the strength of Balance Sheet, the Company is poised to take off to new horizons in the back drop of new technologies. The Company is aspiring for Joint Ventures/MoUs planned with the OEMs.

It is encouraging to note that Vigilance department is bringing out the 2nd edition of its annual newsletter 'CHETANA'. I congratulate Dr.Upender Vennam, IPoS, CVO and his entire team for this initiative.

Sd/-
Shri N. Srinivasulu
Director (Finance)

CVO's MESSAGE



The theme chosen by Central Vigilance Commission (CVC) this year for Vigilance Awareness Week (VAW) is ***“Independent India@75 : Self-Reliance with Integrity”***.

Integrity means doing the right thing at all times and under all circumstances, whether someone is watching or not. Many-a-time we pretend as if we are doing the right thing. But the fact is that our conscience is watching our act relentlessly. Opportunities keep knocking to change our mind set. But, very few of us will use such opportunities for improving our inner quality towards life.

In any organization, enabling e-based systems and tools are very essential for preventive vigilance. However, it is good to introduce systems, but the same shall be useful only when these systems are implemented with utmost commitment. Unless we uphold the rules & procedures and conduct ourselves with value-based principles, ensuring good governance is not possible.

Honesty, Transparency and Integrity are three main pillars of Good Governance in the Society and upholding these three values will enable us to achieve a truly pro-found, self-reliant, independent and integrity India.

I hope and wish all BDLites would realize the need of the hour and rise to the occasion to build a Self-reliant, Transparent and Corruption-free India.

I am happy to present you the 2nd edition of Vigilance Annual Newsletter ‘CHETANA’ on this occasion of VAW-2021. The newsletter covers Essays, Articles, Posters & Collages contributed by employees & their family members on anti-corruption themes and also include various systemic improvements/initiatives undertaken by the vigilance department. I am sure employees of BDL will benefit from ‘CHETANA’.

I convey my sincere thanks to the CMD and Functional Directors of BDL for their continued support and co-operation in successful conduct of Vigilance Awareness Week.

Wishing you a very Happy Diwali and hope the festival of light will give us enough strength to fight against corruption.

Sd/-

Dr. Upender Vennam, IPoS
Chief Vigilance Officer

MESSAGE FROM ED (MARKETING)

BDL's PRODUCTION & TECHNOLOGICAL JOURNEY TOWARDS SELF-RELIANCE

Bharat Dynamics Limited (BDL) was incorporated in the year 1970, as a Public Sector Undertaking under the Ministry of Defence, Government of India, to be the manufacturing base for guided missile systems and allied equipment for the Indian Armed Forces.

During its formative years, BDL worked closely in collaboration with foreign Original Equipment Manufacturers (OEMs) for manufacture and supply of various missiles. SS11B1 ATGM was the first product rolled out of the Company manufactured under French Collaboration and the first missile manufactured on Indian soil.

BDL over the years, evolved into a multi-product, multi-located enterprise manufacturing state-of-the-art ATGMs such as MILAN, Konkurs and Invar for the Indian Army under licence agreement with foreign OEMs.

The lead taken by the Nation to develop indigenous, sophisticated and contemporary missiles through the ambitious Integrated Guided Missile Development Programme gave BDL an opportunity to be closely involved in the programme, wherein it was identified as the Prime Production Agency. This opened up a plethora of opportunities for the Company to assimilate advanced manufacturing and programme management technologies and skills. Thus began the technological and production journey of BDL, which paved the way towards Self-reliance.

BDL joined the elite few countries in the world capable of manufacturing SAMs by manufacturing and handing over the Akash Missile System to Indian Army in the year 2015 with 96% indigenous content involving a large number of supply chain partners which include DPSUs, MSMEs and private industry. Now, BDL is set to manufacture the Akash Prime for the armed forces.

BDL is poised to enter into new strategic weapons systems covering a wide range of weapon systems such as Air-to-Air Missiles, Air-to-Surface Missiles, Air Defence Systems, Underwater Weapons and Mines.

In order to give momentum to its efforts towards self-reliance, BDL, built up its in-house R&D capabilities primarily focusing on design & engineering activities. This approach resulted into significant achievements in the avenues of indigenization and realization of value-added products and product variants like the FLAME, CMDS, KLTE, KMTE and Amogha ATGM to name a few.

The clarion call given by our Hon'ble Prime Minister to build an 'Atmanirbhar Bharat' gave the nation the right ecosystem to move further towards self-reliance. Adapting to the new environment, BDL has taken several initiatives for realization of Atmanirbharta in Defence sector. The Company today has made a paradigm shift in its manufacturing processes by leveraging niche technologies, adopting practices like industry 4.0, operating latest Surface Mounted Devices assembly lines and developing AI based products. These have proved to be some of the enablers to contribute towards making the nation self-reliant in Defence sector.

To further take this forward, BDL has also taken up several initiatives to be a part of global supply chain by entering into MoUs/agreements with foreign OEMs. The Company is working relentlessly not only to achieve self-reliance but also to export its 'Made in India' products to friendly foreign countries and build a resurgent *Atmanirbhar Bharat*.

Sd/-

Cmde T N Kaul (Retd.)
ED (Mktg)

MESSAGE FROM ED (KBU)

BDL'S PRODUCTION & TECHNOLOGICAL JOURNEY TOWARDS SELF-RELIANCE

BDL has been the singular production agency for missiles and underwater weapons and weapon systems with an astounding journey of over 51 years. BDL was set with a humble beginning of manufacture of Anti-Tank Guided Missiles (ATGMs) under licence production. Over these long years, BDL traversed the path of setting up state-of-the-art Production, Assembly and Test facilities for indigenous production of contemporary weapons and weapon systems.

Production Facilities

ATGMs, Invar, Konkurs and Milan were the credible ToT products manufactured in BDL. The complex machinery required for productionization of these missiles were set up in BDL to enable manufacture of these reliable ATGMs and supply to the Indian Army. As on date, BDL has the capacity of delivering 5000 to 8000 ATGMs per year.

BDL was chosen as Production Partner for the IGMDP programme of DRDO. Accordingly, critical and complex manufacturing facilities necessary for the same were set up in BDL. Today, BDL boasts of a modern contemporary manufacture, assembly and test facility for manufacture of ATGMs, Surface to Air Missiles (SAMs), Quick Reaction SAMs (QRSAMs), Torpedoes, Decoy systems, Sonobuoys etc. Further, there is an effort to upgrade these facilities to meet the new requirements like Air-to-Air Missiles, Anti-Radar Missiles, Smart-Anti Air Field Weapons, Strategic Bombs (Garuda & Garutma), Prithvi Deliverable Vehicle (PDV) and Advanced Air Defence (AAD) Missiles, Submarine-Launched Cruise Missile (SLCM) etc. These facilities include 5-axis CNC machines, flow-forming machines, Robotic Welding, Surface Mount Technology Lines for manufacture of various components of these weapons and weapon systems.

Technological Journey

Over the period of over 51 years of existence, BDL has been in the forefront in absorption of various technological advances. Starting from manufacture of first and second generation ATGMs to design, development and manufacture of third generation ATGMs. Similarly, from the ramjet motor command guided Akash to the Pulsed motor, seeker guided missiles like MRSAM, QRSAM. BDL has been part of a great journey of technology. The setting up of the Design & Engineering Division very early has enabled BDL in being part of this dynamic industry and is on the verge of proving its indigenously designed Man-Portable ATGM.

In addition to the above, BDL has indigenously designed and developed different types of launchers, Simulators, Test Equipment and Counter Measures Dispensing System(CMDS) to meet the requirements of Indian Armed Forces. Further, BDL is setting up facilities like RF & IIR seeker manufacturing and testing facility, Warhead and Rocket Motor filling facility etc to cater to this technological journey.

All these efforts have enabled BDLs contribution to the nation's journey towards self-reliance in an important and strategic field of weapon and weapon systems indigenous production. BDL has achieved more than 90% indigenisation of systems and sub-systems of majority of weapons and weapon systems in use by the Armed Forces of our country manufactured by BDL.

Sd/-

Cmde A Madhava Rao (Retd.)
ED (Unit Head-KBU & PSG)

REPORT ON VIGILANCE AWARENESS WEEK- 2021

As directed by the Central Vigilance Commission (CVC) vide its circular no.15/09/21 dated 01/09/2021, the Vigilance Awareness Week-2021 with the theme "Independent India@75: Self Reliance with Integrity; स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता" was observed in Bharat Dynamics Limited from 26th October to 01st November 2021. Internal (Housekeeping) activities were conducted and the activities taken up during Vigilance Awareness Week 2020 were also reviewed for their progress and to strengthen the systems and procedures. Apart from this, various outreach activities were conducted to sensitize employees and citizens against the menace of corruption and the benefits of transparency, accountability and corruption-free governance. Keeping in view the prevailing pandemic situation, most of the activities were conducted with strict adherence to COVID – 19 guidelines issued by the competent authority from time to time. In addition, the economy measures issued by Ministry of Finance vide Department of Expenditure OM No.7(2)E.Coord/2020 dated 04.09.2020 was also adhered to while observing the Vigilance Awareness Week (VAW).

ACTIVITIES PLANNED BY CVC & CBI

As a run up programme to Vigilance Awareness Week 2021, a joint conference of CVC and CBI was organized at Kevadia, Gujarat on 20.10.2021. Chief Vigilance Officer, Dr. Upender Vennam, IPoS participated in the conference. As directed by CVC, an audio-visual clip of a poem on 'सत्यनिष्ठा से आत्मनिर्भरता' was submitted to the Commission.

DISPLAY OF BANNERS & PIDPI POSTERS



To spread the message of "Independent India@75 : Self Reliance with Integrity; स्वतंत्र भारत @75: सत्यनिष्ठा से आत्मनिर्भरता" and sensitize employees and public at large, Banners on the theme were displayed at conspicuous places across units of the company. Two Posters on 'Complaints under PIDPI (Public Interest Disclosure and Protection of Informers)' were displayed across units of the Organization in English, Hindi and Telugu. With the focus to spread awareness on the PIDPI resolution, a short video was made on the provisions under PIDPI and hosted in BDL website and intranet of the company.

INTEGRITY PLEDGE ADMINISTRATION & INAUGURATION OF VAW 2021



The observance of 'Vigilance Awareness Week-2021' commenced with Chairman & Managing Director, Cmde Siddharth Mishra (Retd.) administering 'integrity pledge for citizens' on 26.10.2021 at Kanchanbagh Unit. This was followed by reading out messages of Hon'ble President of India, Hon'ble Vice-President of India, Hon'ble Prime Minister of India by Directors and message of CVC by CVO. The program was live across units of the company through video conference facility. Employees of Corporate Office, Bhanur Unit, Visakhapatnam Unit and Ibrahimpatnam Unit took the integrity pledge at their respective places.

REPORT ON VIGILANCE AWARENESS WEEK- 2021

OUTREACH ACTIVITIES



To create awareness among employees and citizens, various activities such as Quiz competitions on CDA Rules for executives, Elocution, Essay Writing, Slogan Writing, Poster and Collage Making were conducted for the employees, spouse & children of employees and in selected outside schools & colleges across the units of BDL. Apart from this, Quiz competition for employees of the company on 'Self-Reliant India & Anti-Corruption' was conducted.

SENSITIZATION PROGRAMS



Sensitization programs for employees across units of the company was conducted on 26th and 29th October, 2021 on matters relating to PIDPI resolution, Complaint Policy of CVC, Disciplinary Proceedings procedure etc.

INAUGURATION OF MID-CAREER TRAINING PROGRAM



CVC has put a lot of emphasis regarding institutionalization of preventive vigilance module in Public Sector Organizations. As a part of this, a 15 days mid-career training program for executives in the mid-management level (Dy. General Managers, Senior Managers & Managers) of BDL was inaugurated by CMD on the eve of the Vigilance Awareness Week on 26th October, 2021 in presence of Director (Finance), CVO, ED (Unit Head-KBU & PSG), Head-HR and Trainees. The 15 days training program has been prepared based on the training module of CVC on preventive vigilance and covers topics on Financial Management, Strategic Management, Human Resources, Negotiation Skills, Data Analysis, Preventive Vigilance and Outbound Model Village visit among others.

REPORT ON VIGILANCE AWARENESS WEEK- 2021

GRAMA SABHA AT BHANUR VILLAGE



As an effort to spread awareness about the ill-effect of corruption on society and the importance of self-reliance & integrity in life, a Gram Sabha was conducted on 28th October, 2021 at Bhanur Village, Sangareddy District, Telangana wherein 200 citizens including worker of MGNREGA, Women, farmers & High School students were present. Dr. Upender Vennam, IPoS, CVO/BDL administered 'integrity pledge for citizens' to the audience in Telugu language and spoke about various initiatives of CVC to create awareness among citizens. Speaking on the occasion, Dr. P Srinivas Yadav, Bhanur Village Sarpanch motivated the villagers to lead a life of integrity. Shri Ch. Ramesh Babu, Unit Head-BDL (Bhanur), Shri L. Kishan, GM (BU) and other Gram Panchayat members were present in the Gram Sabha and addressed the gathering. Posters on PIDPI in Telugu were distributed among the citizens. A Skit with anti-corruption message was organized during the event.

VENDOR MEET

Virtual Vendors Meet was organised by Corporate Commercial Dept. of BDL on 29th October 2021, wherein, vendors from across India were invited to be a part of business prospects of BDL and also to address their grievances, if any. More than sixty vendors have participated. The meet was inaugurated by Shri P Radhakrishna, Director (Production). The Director (Production) highlighted the importance of contribution of vendors in BDL's journey towards self-reliance and also on BDL contribution to Country's journey in being self-reliant. Shri N.P. Diwakar, Director (Technical) was also present during the inauguration and emphasized to conduct vendor meet periodically so as to ensure transparency and accountability. Speaking on the occasion after administering 'integrity pledge' to vendors, CVO, Dr. Upender Vennam expressed that the business should be done in a transparent manner & with highest integrity. He also stressed on Multiple Vendor Development to reduce dependency and increase competitiveness. Shri GN Sudharshan Reddy, Additional General Manager (Corporate Commercial) welcomed the gathering and briefed on the Vendor Development initiatives of the Corporate Commercial Department of the Company and online session on 'Integrity Pact and Role of Independent External Monitors (IEMs)' was conducted. Vigilance Officials made a presentation to vendors on the provisions of PIDPI resolution.

WALKATHONS

Coinciding with observance of National Unity Day (Rastriya Ekta Diwas) on the occasion of the birth anniversary of Sardar Vallabhbhai Patel, as part of Vigilance Awareness Week 2021, walkathons were conducted at Bhanur Unit, Sangareddy District, Vizag Unit, Andhra Pradesh and at Kanchanbagh Unit, Hyderabad on 30th October 2021 wherein processions were taken out by forming Human Chains on the streets and public were apprised of the need to ensure integrity in their day-to-day life and to say 'no' to any kind of illegal gratification.

VALEDICTION OF VAW 2021

The observance of Vigilance Awareness Week-2021 was concluded with a valedictory function on 01.11.2021 at Kanchanbagh Unit of the Company. Prof(Dr.) S. Ramachandram, Vice-Chancellor, ANURAG University and Ex-VC of Osmania University, Hyderabad was invited to grace the occasion as Chief Guest and to deliver a key note address. Prof Ramachandram addressed the gathering on 'Emerging Technologies & Data Security'. The program was attended by CMD, Directors and CVO. The dignitaries motivated the employees on displaying ethical behavior at all times and emphasized on the importance of Integrity in becoming Self-Reliant.



ESSAY / ARTICLE ON “INDEPENDENT INDIA@75: SELF-RELIANCE WITH INTEGRITY”

Self-reliance means doing things on our own without relying on others and true to one-self and making best of one's own talent.

If any individual is independent and could solve problems on his own and able to fulfil the needs and desires on his own, then he could be a stronger member in the society.

Self-reliance not only makes the individual matured, intellect but also teaches how to overcome insecurities during hard times. In fact, it makes the individual more creative.

Independent India @75 self-reliance with integrity and confidence succeeded in the battle against COVID and prepared well with sense of responsibility and successfully vaccinated its people.

Now India is moving towards “Aatmanirbhar Bharath” to excel in the fields of economy, infrastructure.

- M Bhanu Surya V Prakash, DE-I, VU

Self-reliant India (Aatm Nirbhar Bharat) doesn't mean boycotting foreign goods but limiting India's dependence on other countries and moving towards development and progress. Self-reliance means that a person should not depend on another person for any work. Self-reliance is a positive word. It is very important for a person, society or a country. A person who depends on another person can never progress in his / her life. Being self-reliant is the dream of every individual, society and nation. One of our eminent persons said : *“A Nation's strength ultimately consists in what it can do on its own and not in what it can barrow from others.”* Gandhiji always said, *“you should adopt indigenous goods completely”*. Use as much of your countries resources and raw materials as possible. This was the first step towards self – reliant India. During the recent CORONA Epidemic, the Government announced the self – Reliant India Campaign on May 12, 2021. Our Hon'ble PM Sri Narendra Modi, spoke of making India completely self – reliant and with the slogan *“Local for Vocal”*. He called upon the people of the country to build a self – reliant India along with this, he announced an economic package of Rs. 20 lakh crores for the launch of self-reliant India campaign. He also said that, India should see the COVID-19 Pandemic crisis as an opportunity.

As of many things are started being produced in our own country. We are able to produce many of the smallest and greatest items inside the country. From then onwards, the dream of self sufficiency began to grow in the heart of India. When corona virus was spreading its wings all over the world very fast, at that moment, no country was able to help the country even after wanting it. There was a huge shortage of Medicines in our country. At that time, India also had to go through many medical related problems. But it is said that *“Necessity is the mother of invention”* and we just proved it and to fulfill our needs, our steps moved towards a Self-Reliant India.

Self-reliance is an important source of strength and energy. It gives courage to do anything. A man with self-reliance is bound to overcome the difficulties.... *Wisdom knows what to do next, virtue is doing it.* So self-reliance with integrity plays a vital role in one's life to achieve their dream goals.

- Gulla Urmila, AM (HR), KBU

The word self Reliance means ‘ the capacity to rely on one's own efforts and capabilities’. Addressing the nation on Covid-19 pandemic, prime Minister Narendra Modi emphasized the necessity of a ‘ Self-reliant’ India.

He called it ‘Atmanirbhar Bharat Abhiyan’ (or) Self-reliant India Mission’ with a vision of making India a bigger and important part of global economy.

It is based on 5 pillars: (i) Economy, (ii) Infrastructure for modern India, (iii) 21st century technology driven system, (iv) Demand and (v) Vibrant Demography

Indian Government announced a special package Worth Rs. 20 Lakh crore aimed towards achieving this mission. Under this mission, compensation will be given to all workers, farmers, traders etc, who have suffered loss due to lock down. This package is expected to focus on land, labour, liquidity and laws.

The vigilance awareness week will be observed from October 26 to November 1, 2021 with the theme “Independent India @ 75 : Self-Reliance with Integrity”.

India has the talent. It can make the best products. We need to make our supply chain stronger to become an Atmanirbhar Bharat. Hon'ble PM stated that – India today stands at a point where it has to decide to become self- reliant while also supporting the world and other countries in overcoming the challenges that they face.

How to build, An Atmanirbhar Bharat ?

Be vocal for the local. Buy and promote local products and brands.

Self-reliant India doesn't mean boycotting foreign goods but ending India's dependence on other countries and moving towards Development and progress. Self-Sufficiency (Aatmnirbarta) will not only bring development in every region of the country but will also prove to be milestone in ending India's dependence on other countries by solving problems like poverty and unemployment. Self-reliance is the only road to true freedom and being one's own person is its ultimate reward. Lack of effective modernization of Indian industries is a big challenge. Country needs huge investment in building strong social infrastructures.

The Covid-19 pandemic has adversely affected the India economy and society. Atmanirbhar Bharat is a move towards making India more self – reliant in the post covid-19 world. For India to be truly self-reliant, government should focus more on education, health, human capability and research and development. The mission will definitely support the resurgence of Indian economy.

- B. Sujatha, Bhanur Unit

Introduction: Self-reliance is a quality of reliance on one's own efforts and abilities, depending on own self for things instead of relying on others. When people have self-reliance, they are independent and autonomous. The same principle applies to a Nation as a whole also. Self-reliance does not mean to self-isolate from the rest of the world. Self-reliance means that increasing production of domestic goods and services.

India @75; Celebrating Azadi ka Amrut Mahotsav: India has come a long way since Independence, and this year is special in

ESSAY / ARTICLE ON “INDEPENDENT INDIA@75: SELF-RELIANCE WITH INTEGRITY”

its journey as it marks the beginning of 75th Year of India as an independent Nation. The 75th Independence Day will be the celebration of the spirit of freedom struggle and the reflection of the feeling of sacrifice. There should be a tribute to the martyrs of the country and a resolve to build an India of their dreams. It will have a glimpse of the pride of Sanatan India and the glow of modern India as well.

India once again rose like a phoenix from the ashes after the 200 Year long oppression as a British colony. All efforts were made by the imperial coloniser to break the land and divide it in the name of class caste religion and region but they failed to break the spirit of us as Indians and thus born the new indivisible India.

Atma Nirbhar Bharat Abhiyaan : Atma Nirbhar Bharat Abhiyaan (self-reliant India campaign) is a special economic package believed to be the one of the biggest reforms announced by India after the 1991 reforms, to fight the economic crisis triggered by the Covid – 19 pandemic.

The aim of the package was to make the country self-reliant and self-sufficient in all senses by reviving every sphere of the economy- from manufacturing to supply. For achieving the same special focus is laid on land, labour, liquidity and laws.

Mahatma Gandhi: Pioneer in Advocating Self – Reliance : A dhoti, laati, shawl and smile – Mahatma Gandhi always epitomized the idea of Self-reliance and self-sufficiency. While Mahatma Gandhi, the father of the nation is known primarily as a freedom-fighter, but he also had very definite ideas on the appropriate ways of his country's economic and social

development which anticipated major elements of the present day Atma Nirbhar Bharat programme of the Government of India towards a self-reliant India.

Campaigns for Swadeshi and austerity were not a mere patriotic slogan but a practical and moral attempt to relieve poverty and uplift the rural crafts and forge thereby more self-reliance. Mahatma Gandhi always believed truth, honesty and integrity are above all religions.

Aligning Self Reliance, Independence and Integrity: The process of making our country self-reliant will not be possible without the contributions of its citizens. But, Corruption has been a biggest hindrance to the development of the nation since independence. Fighting corruption can only be possible when every citizen of India imparts Integrity as a way of life. An individual with integrity will always insist on doing what is right and also will stand for the right all times. Every effort in this initiative of honest citizen with integrity will definitely help in the development of the country as founding fathers dreamt.

Conclusion : Rapidly changing global world has been throwing a lot of challenges to India on its way to rise as a regional and global power. Self-reliance is one important element which will definitely help the country in combating the competition in the global market. Achieving Self-reliance is not an activity which is just limited to the programs and campaigns of the government. Every citizen of the nation has to be party of this movement by following truth and integrity.

- D. Sai Ramu, AM (Vigilance), VU

“स्वतंत्र भारत @75 : सत्यनिष्ठा से आत्म निर्भरता”

स्वतंत्रता के विगत 75 वर्षों के समय अंतराल पर गौर किया जाये तो भारत सतत् ही विकास के पथ पर प्रगतिशील रहा है। भारत का गौरवशाली अतीत भी इसकी वैश्विक गरिमा का परिचायक रहा है। इन 75 वर्षों में भारत न सिर्फ स्वावलंबन एवं आत्मनिर्भरता की तरफ अग्रसर है बल्कि वैश्विक महाशक्ति के रूप में भी विश्व मानचित्र पर अपनी एक विशिष्ट छवि बना रहा है। यह भारत की प्रतिबद्धता एवं दृढ़ संकल्प का ही नतीजा है कि शिक्षा, चिकित्सा, कृषि, औद्योगिकीकरण, सूचना प्रौद्योगिकी जैसे जटिल क्षेत्र में मजबूत बुनियादी ढाँचे के साथ-साथ विश्व स्तरीय पहचान एवं मानदण्ड स्थापित किये हैं।

वास्तव में स्वाधीनता के उपरांत पिछले 7 दशकों से भारत की आत्मनिर्भरता प्राप्त करने की संघर्ष- गाथा आधुनिक एवं नये भारत के विकास की स्वर्णिम एवं प्रभावशाली आधार शिला है। ज्ञात रहे, आजादी के बाद एक जीवंत लोकतंत्र की स्थापना एवं 75 वर्षों तक इसके संरक्षण के साथ लोकतांत्रिक मूल्यों को बढ़ावा देना, भारत की महत्वपूर्ण उपलब्धियों में से एक रहा है।

भारत की विविधताओं को देखते हुए विकास, आत्मनिर्भरता एवं स्थिरता की ओर इसकी प्रतिबद्ध यात्रा, प्रेरणा की कहानी है। मूलभूत ढाँचा सुनिश्चित करने के साथ-साथ रक्षा, अंतरिक्ष अनुसंधान आदि सामरिक दृष्टि से महत्वपूर्ण क्षेत्र में भी आत्मनिर्भरता प्राप्त करने में भारत की अग्रणी भूमिका विश्व पटल पर सराहनीय रही है। हाल ही में कोरोना काल के दौरान भारत की निष्ठा एवं प्रतिबद्धता सकल विश्व के लिये एक जीवंत उदाहरण प्रस्तुत करता है। इस दौरान भारत ने कुशल नीति, उपयोग में आने वाली जटिल तकनीकियों / उपकरणों के नवाचारों एवं वैक्सीन के विकास इत्यादि से यह सिद्ध किया है कि वह न सिर्फ आत्मनिर्भरता की सशक्त मिसाल है अपितु, विश्व के अन्य देशों के साथ मिलकर कोरोना जैसी महामारी के खिलाफ लड़ाई का नेतृत्व करने में भी सक्षम है।

आत्मनिर्भरता के स्वर को और प्रखर बनाने के लिए भारत सरकार द्वारा 'आत्मनिर्भर भारत अभियान' जैसे कई अभियानों पर गंभीरता से कार्य किया जा रहा है। माननीय प्रधान मंत्री श्री नरेंद्र मोदी द्वारा परिकल्पित यह अभियान, आधुनिक भारत की समृद्ध तस्वीर प्रदर्शित करता है। अगस्त, 2020 में आरंभ किये गये इस अभियान का मुख्य उद्देश्य भारत को आर्थिक रूप से स्वावलंबी तथा वैश्विक परिदृश्य में एक उन्नत राष्ट्र के रूप में स्थापित करना है। इसके अंतर्गत अर्थ व्यवस्था, बुनियादी ढाँचा, प्रणाली, जीवंत जनसांख्यिकी (Demography) और माँग (Demand) शामिल है। इससे देशीकरण को बढ़ावा तथा साथ ही पिछड़े वर्ग को देश की मुख्य धारा से जोड़ने की गति को बल मिलेगा। विविधताओं से भरा भारत, आजादी उपरांत अपनी स्थिर, लोकतांत्रिक, स्वावलंबी छवि के साथ अपने में असीम संभावनाएँ समेटे हुए संपूर्ण विश्व के लिए मार्ग प्रशस्त करने में सक्षम है।

अंततः यह कहना समुचित होगा कि सदैव से 'वसुधैव कुटुम्बकम्' की परंपरा में विश्वास रखने वाला भारत, आज के युग में आधुनिक दृष्टिकोण रखने के साथ सशक्त सुदृढ़ संकल्प और आत्मनिर्भरता का अनुकरणीय उदाहरण प्रस्तुत करता है।

- आशीष त्रिपाठी, प्रबंधक (डी अण्ड ई)

ESSAY / ARTICLE ON “INDEPENDENT INDIA@75: SELF-RELIANCE WITH INTEGRITY”

భారత 15 అగస్టు, 1947 కు ఆజాద హో గయా థా। వర్ష 2021 మేం హమనే భారత కౌ 75వో స్వతంత్రతా దివస మనాయా। పర కోర్ బీ దేశ యా కోర్ బీ వ్యక్తి స్వతంత్ర తబీ కహలా సకతా హై జబ్ ఒక-దూసరే పర ఆశ్రిత నా హొం.

ప్రధాన మంత్రి నరేంద్ర మోదీ జీ నే హాల హీ మేం 'స్వతంత్ర భారత అభియన్' కీ ఘోషణా కీ. ఇస్ అభియన్ కౌ ఉద్దేశ్య హమారే దేశ కీ అన్య దేశో కే ఆయాత కీ నిర్భరతా సే ముక్త కరనా హై। యహ్ వికాస్ మేం ఆనె వాలీ బాధాओं కౌ దూర కరనే కే లియే వైజ్ఞానిక ఆరై తక్నీకీ జ్ఞాన్ వికసిత కరనే మేం బీ మదద కరతా హై।

కోరోనా మహమ్మారి కే ప్రకోప ఆరై బాద మేం భారత మేం లాక్డౌన్ కే కారణ హమారా దేశ ఆర్థిక మందీ కౌ సామనా కర రహా హై। యహ్ దెఖకర పీ ఎమ్ మోదీ నే 20 లాఖ కరోడ కౌ ఆర్థిక ప్రోత్సాహన్ పేకేజ్ బీ దియా హై జొ కి భారత కీ జీడిపీ కౌ 10% హై।

ఇస్ పేకేజ్ కౌ ఉద్దేశ్య అర్థ వ్యవస్థా మేం అధిక ధన్ లగాకర ఆత్మనిర్భర భారత అభియన్ కే ఉద్దేశ్యో కౌ ప్రాప్త కరనా హై। యహ్ సామాజిక ఆరై ఆర్థిక అసమానతాओं కౌ సమాప్త కరనే కే ప్రయాస్ కౌ మజబూత్ బనాఎగ్గా ఆరై ప్రత్యేక వ్యక్తి కౌ ప్రగతి కే ఫల కౌ ఆనంద లెనే మేం సక్ష్మ బనాఎగ్గా।

స్వతంత్ర భారత అభియన్ బీ సబీ కే లియే స్వాస్థ్య ఆరై భలాఱీ సునిశ్చిత కరతా హై ఆరై సబీ పహ్లుओं మేం నిహిత పర్యావరణ కీ చింతాओं కే సాథ్ సతత వికాస్ కౌ బద్దావా దే రహా హై। యహ్ మిషన్ హమారే దేశ కీ ఆయాత నిర్భరతా మేం కఠౌతీ కరనే మేం సక్ష్మ రహేగ్గా। యహ్ వైశ్విక బాజార్ మేం హిస్సెదారీ హాసిత కరనే కే లియే ప్రతిస్థాపన ఆరై గుణతా యుక్త ఉత్పాదన పర బీ ధ్యాన్ కేంద్రిత కర రహా హై। యహ్ మిషన్ వైశ్విక బాజారో కే లియే స్థానీయ ఉత్పాదో కౌ బద్దావా దేనే కే మహత్వ పర కేంద్రిత హై।

ఇస్ మిషన్ మేం చికిత్సా, వస్త్ర, ఇలెక్ట్రానిక్స్ జైసే సబీ అవశ్యక క్షేత్ర శామిల్ హై జహ్ం స్థానీయ వినిర్మాణ ఆరై నిర్యాత కౌ దునియా బర మేం బద్దావా దియా జా రహా హై। ఇస్ అభియన్ మేం రత్న ఆరై అభూషణ, ఫార్మా ఆరై స్టీల్ సెంటర్ ఆది ఉత్పాదో కౌ శామిల్ కియా గయా హై జొ శ్రమ స్రోత హై జిస్సె దేశ మేం రొజగార్ కే బడే అవసర ప్రదాన్ కియే జాఎంగే ఆరై దేశ కే సబీ బెరొజగారో కౌ రొజగార్ కే అవసర మిలెంగే।

స్వతంత్ర భారత అభియన్ సే దేశ కీ ప్రగతి ఆరై ఇస్ అభియన్ కే మాధ్యమ సే హమారా దేశ కోరోనా మహమ్మారి కే కారణ ఆయ్ ఇస్ ఆర్థిక సంకట సే నిపట్ సకేగ్గా।

ఆత్మనిర్భరతా ఒక అనుకూల శబ్ద హై। వాస్తవ మేం యహ్ ఒక పరివార్, దేశ యా వ్యక్తి కే లియే మహత్వపూర్ణ హై। యది వ్యక్తి ఆత్మనిర్భర హొతా హై తొ నిశ్చిత రూప సే ఉసే దూసరే కీ మదద కీ అవశ్యకతా నహీ హొతీ। ఆత్మనిర్భర హొనా వ్యక్తి ఆరై రాష్ట్ర దొనో కే లియే సబసే మహత్వపూర్ణ గుణ హై।

జయ్ హింద్ జయ్ భారత్ ।

- ఉత్తమ్ వర్మా, సహాయక ప్రబంధక - వత్త, భానూర్ ఇకాఱీ

మనిషి తీరు మారాలి

మనిషి తెలివి మీరి పోతున్నాడు
తనను సస్థించిన భగవంతునికే
మనకా కొట్టి మంచోన్ని అనిపించుకోవాలని చూస్తున్నాడు
మనస్సాక్షిని పాతిపెడుతున్నాడు
అడ్డమైన గడ్డి కరిచి కాసులు సంపాదించాలనుకుంటున్నాడు
వక్ర మార్గములో పయనించి
విక్రమ చోష్టలతో విశ్వానికి వినాశం తెస్తున్నాడు
అత్యాశతో హద్దుమీరుతున్నాడు
బాగా చదివి అతి తెలివి ప్రదర్శిస్తున్నాడు
తెలివైనోళ్ళు సమాజానికి, విశ్వానికి మార్గదర్శకులు కావాలి
కాని చాలా మంది విశ్వకంఠకులవుతున్నారు
చట్టాలను చుట్టాలను చేసుకొని
డబ్బుల మూటలు కట్టుకొంటున్నారు
వారెంత అతి తెలివి ప్రదర్శించిన
ఆ డబ్బు వారికక్కరకు రాకుండ పోతుంది
వారిక్కడ ఎవరికి చిక్కకుండ తప్పించుకొన్న
ఆ పై వాడు పట్టుకొని ఏదో రూపంలో
వారి పాపాలకు తగ్గ శిక్ష వేస్తాడు, తాట తీస్తాడు.
కొద్ది మంది మాత్రం సమాజ హితం కోసం
విశ్వ శాంతి కోసం తమ ప్రాణాలనే ఫణంగా పెట్టి
పరమాత్ములవుతున్నారు

మనిషిని ఎన్నో ప్రత్యేకతలతో ఆ భగవంతుడు సృష్టించాడు
అందుకు మనిషి కృతజ్ఞతా భావంతో మంచితనంతో, సద్బుద్ధితో,
నిర్మలమైన మనస్సుతో ఈ విశ్వానికి, విశ్వం లోని జీవ జంతు జాలానికి
తనవల్ల, సాధ్యమైనంత వరకు ఎలాంటి హాని జరగ కుండా బ్రతికితే
అతని జన్మ ధన్యం అవుతుంది,
ఆ భగవంతుడు కూడ సంతోషిస్తాడు
మన మనసు మనకు అద్దం లాంటిది
అది మనం చేసే ప్రతి పని యొక్క మంచి చెడులను ప్రతిబింబింప చేస్తుంది
అందులో నుంచి మనం మంచిని ఎంచుకోవడం చాల కష్టం,
అది ఒక యుద్ధం లాంటిది.
మనిషి ప్రతినిత్యం తను చేసే ప్రతి పని సక్రమమైనదిగా చూసుకుంటూ
నిర్వర్తిస్తే తనకు కలిగే సంతోషం వెలకట్టలేనిది
అలాంటి మనిషి మనసు ప్రశాంతంగా ఉంటుంది
మరి అలా ప్రయత్నిద్దామా? ఆలోచించండి మంచితనంతో
నా ఒక్కనితో ఏమౌతుంది అని మాత్రం అనుకోకండి
మంచిని పెంచండి, పంచండి.

- సి.హెచ్. రాములు
విజిలెన్సు డిపార్ట్మెంట్
కార్పొరేట్ ఆఫీస్.

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నిజాయితీతో కూడిన స్వయంలబంధన

ఈ ప్రపంచీకరణ యుగంలో అన్ని దేశాలు ఒకదానితో ఒకటి ముడిపడి ఉన్నాయి. ఈ సందర్భంలో, స్వయంలబంధన యొక్క నిర్వచనం కూడా మార్చబడినది. స్వయం ఆధారిత అనేది స్వీయ కేంద్రీకృతానికి భిన్నంగా ఉంటుంది. వసుధైవ కుటుంబకం అనే భావనపై భారతదేశం బలంగా విశ్వసిస్తుంది. భారతదేశం పురోగమిస్తే అది ప్రపంచ ప్రగతికి కూడా దోహదపడుతుంది. స్వయంలబంధన, ప్రపంచ అభివృద్ధిలో సహాయపడుతుంది. స్వయం ఆధారిత భారతదేశం అంటే ప్రపంచంతో అనుసంధానమై ఉండి, ఆర్థికాభివృద్ధితో ప్రజల జీవన నాణ్యతను మెరుగుపరచడం మరియు కోవిడ్-19 మహమ్మారిపై పోరాడటమే కాకుండా భవిష్యత్తు భారతదేశాన్ని పునర్నిర్మించడానికి కూడా ఉపయోగపడుతుంది. ‘స్వయంలబంధన భారతదేశం’ అనే ఆలోచన భారతదేశ సైద్ధాంతిక సంప్రదాయంలో భాగం. ఈ ఆలోచన మహాత్మాగాంధీ గ్రామ స్వరాజ్యం అనే భావనతో సరిపోతుంది. ప్రతి గ్రామం తన అవసరాలను తీర్చడంలో స్వయం ఆధారితంగా ఉండాలని మహాత్మాగాంధీ విశ్వసించారు. కుటీర పరిశ్రమలను ప్రోత్సహించాలని ఆయన నొక్కి చెప్పారు. కరోనా వైరస్ నుండి ఉత్పన్నమయ్యే సంక్షోభం తరువాత గ్రామ స్వరాజ్ ఆధారంగా గ్రామీణ ఆర్థిక వ్యవస్థను అభివృద్ధి చేయాలనే ఉద్దేశం ఉంది.

స్వయం ఆధారిత భారతదేశం యొక్క వ్యూహం

స్వయంఆధారిత భారతదేశం యొక్క వ్యూహం క్రింద, ప్రభుత్వం, భూమి, కార్మిక, ద్రవ్యత మరియు చట్టంమీద దృష్టి పెట్టింది.

భూమి: భూమి లేకుండా ఏ పరిశ్రమను స్థాపించలేము. కాబట్టి పరిశ్రమ స్థాపనకు ఏ సమస్య లేకుండా భూమి లభ్యమగునట్లు ప్రభుత్వం సహాయపడుతుంది.

శ్రమ: శ్రమ లేకుండా పరిశ్రమ లేదా వాణిజ్యాన్ని ఊహించలేము కానీ, భారతదేశంలో కార్మిక చట్టానికి సంబంధించి అనేక సమస్యలు ఉన్నాయి. దీనికోసం తార్కిక చట్టాలను రూపొందించాలి.

ద్రవ్యత: ఆర్థిక కార్యకలాపాల చక్రం నడపడానికి ద్రవ్యత్వం కూడా చాలా ముఖ్యం.

చట్టం: దేశంలో ఇలాంటి సంక్లిష్టమైన చట్టాలు చాలా ఉన్నాయి. దీనివలన అభివృద్ధికి ఆటంకం ఏర్పడింది. కాబట్టి స్వయం-ఆధారిత దేశం కోసం చట్టంలో పెద్ద మార్పులు చేయబడతాయి.

స్వయం ఆధారిత భారతదేశానికి ఐదు స్తంభాలు:

1. ఆర్థిక వ్యవస్థ
2. మౌలిక సదుపాయాలు
3. సాంకేతికం
4. శక్తివంతమైన జనాభా మరియు
5. గిరాకీ

ఆర్థిక వ్యవస్థ: పెరుగుతున్న మార్పుకంటే ర్యాండంజంప్స్ ఆధారపడిన అమరిక.

మౌలిక సదుపాయాలు: ఇది ఆధునిక భారతదేశానికి గుర్తింపుగా మారింది.

సాంకేతికత: సాంకేతిక ఆధారిత వ్యవస్థపై ఆధారపడిన వ్యవస్థ. దేశంలో చదువు చెప్పడానికి విశ్వవిద్యాలయాలను నిర్మించడం ద్వారా ఇది అభివృద్ధి చెందుతుంది.

శక్తివంతమైన జనాభా: ఇది స్వీయ ఆధారిత భారతదేశానికి శక్తివనరు.

గిరాకీ: దీనికోసం భారతదేశం యొక్క డిమాండ్ మరియు సరఫరా గొలుసు యొక్క పూర్తి సామర్థ్యాన్ని ఉపయోగించుకోవాలని లక్ష్యం నిర్దేశించబడింది.

మన ప్రధానమంత్రి శ్రీ నరేంద్ర మోడి గారు ఈ లక్ష్యాలను సాధించుకోవడానికి ‘ఆత్మనిర్భర భారతదేశం’ అనే పథకాన్ని ప్రకటించారు. దీనికోసం ఇరవై లక్షల కోట్ల రూపాయలను ప్రకటించారు.

ఆర్థికమంత్రి నిర్మలాసీతారామన్ ఈ పథకాన్ని ఐదు వాయిదాలలో ప్రవేశపెట్టారు. సూక్ష్మ, మధ్య తరగతి పరిశ్రమలు మరియు ఇతర రంగాల కోసం ప్రభుత్వం వివిధ కేంద్ర పథకాలను ప్రకటించింది. “మేక్ ఇన్ ఇండియా” చొరవ, రక్షణ ఉత్పత్తిలో స్వయం సమృద్ధిని పెంచడానికి ఉపయోగపడుతుంది. రక్షణ తయారీ రంగంలో విదేశీ పెట్టుబడి పరిమితిని 49% నుండి 74% కు పెంచబడుతుంది. సామాజిక, మౌలిక సదుపాయాల రంగంలో ప్రైవేట్ పెట్టుబడులను పెంచడానికి వివిధ పథకాలు అమలు చేయబడతాయి. ప్రైవేట్ సెక్టార్ సామర్థ్యాన్ని మెరుగుపరచడానికి ఈ సంస్థలు ప్రభుత్వ రంగ సంస్థల సౌకర్యాలను మరియు ఆస్తులను ఉపయోగించడానికి అనుమతించబడతాయి.

తీర్మానం / సలహాలు

భారతదేశంలో పెట్టుబడులు పెట్టడానికి చైనా ఆధారిత సంస్థలను ఆకర్షించడానికి భారతదేశం ప్రపంచస్థాయి మౌలిక సదుపాయాలను నిర్మించాలి. భారతదేశ ఆర్థిక వ్యవస్థను ఈవిధంగా పునరుద్ధరించడానికి ప్రభుత్వం తయారీ రంగాన్ని అభివృద్ధి చేయడంపై దృష్టి పెట్టాలి. తద్వారా ఉద్యోగాలను పెద్ద ఎత్తున సృష్టించవచ్చు మరియు దేశ మౌలిక సదుపాయాలను కూడా బలోపేతం చేయవచ్చు. సరళీకరణ యొక్క ప్రతికూల పరిణామం ఏమిటంటే పారిశ్రామికీకరణ నగరాలలో కేంద్రీకృతమై ఉంది. ఆర్థిక సంస్కరణ ఆధారంగా మాత్రమే స్వయం ఆధారిత భారతదేశం ముందుకు సాగడం సాధ్యంకాదు. బదులుగా ప్రభుత్వం దేశవ్యాప్తంగా సంపూర్ణ సంస్కరణలను ప్రోత్సహించాల్సి ఉంటుంది. కార్మిక సంస్కరణలు, పౌర సేవల సంస్కరణలు, నైపుణ్య సంస్కరణలతో సహా అనేక కోణాలపై దృష్టిసారించడం వల్ల దేశంలో సమర్థవంతమైన మానవ వనరులు అందుబాటులో ఉంటాయి. అలాగే వన్ను వ్యవస్థను హేతుబద్ధంగా చేయాల్సిన అవసరం ఉంది. ప్రభుత్వ సరళమైన మరియు స్పష్టమైన చట్టం వైపు వెళ్ళాలి. గ్రామీణ ఆర్థిక వ్యవస్థ పుంజుకునే విధంగా వ్యవసాయ రంగానికి సరఫరా గొలుసు ఆధారిత సంస్కరణలను ప్రోత్సహించాలి. వెనుకబడిన రాష్ట్రాలలో గ్రామ పరిశ్రమలు, చేనేత పరిశ్రమలు, హస్త కళల పరిశ్రమలు వంటి కుటీర మరియు చిన్న తరహా పరిశ్రమల అభివృద్ధిపై దృష్టి పెట్టాలి. స్థానిక స్థాయిలో ఉద్యోగాలను సృష్టించవచ్చు. స్థానిక ఉత్పత్తులను గుర్తించవచ్చు. మరియు స్థానిక సరఫరా గొలుసును బలోపేతం చేయవచ్చు. దీనితో కరోనా వైరస్ సంక్షోభం తరువాత భారత ఆర్థికవ్యవస్థ కొత్త రూపంలో పుంజుకుంటుంది.

- యం. రాజేష్, స్టాఫ్ నెం. 36622/5051

ESSAY / ARTICLE ON “INDEPENDENT INDIA@75: SELF-RELIANCE WITH INTEGRITY”

సమగ్రతతో కూడిన స్వీయాధారిత 75 సం॥ల స్వతంత్ర భారతదేశం

వ్యాసంలో పొందుపరచిన విషయాలు:

1. విషయార్థం
2. ఉపోద్ఘాతం
3. లాభాలు
4. నష్టాలు మరియు
5. ముగింపు

1. **విషయార్థం:** సామాజిక జనజీవన ప్రపంచంలో పౌరులకు కావాల్సిన మౌలికావసరాలు సమకూర్చుకుంటూ విశ్వ దిక్పావిగా ఎదుగుతున్న “సమగ్రతతో కూడిన స్వీయాధారిత 75 సం॥ల స్వతంత్ర భారతదేశం” ప్రగతి పథం అని స్థూలంగా చెప్పొచ్చు.

2. **ఉపోద్ఘాతం:** ‘దేశమంటే మట్టికాదోయ్ దేశమంటే మనుషులోయ్’ అన్నారో మహాకవి. ఇప్పుడు మనమంతా ఆ మనుషుల మనుగడ, సమైక్య, సమగ్రత అనికూడా చాటాలి. అంటే పౌరుల కనీస అవసరాల రూపకల్పనలో ప్రభుత్వానికి, పాలకులకి మనవంతు సహకారమందించాలి. ప్రధానంగా అవినీతి నిర్మూలనకు అందరూ కృషిచేయాలి. ఎందుకంటే అవినీతి అభివృద్ధికి ప్రధాన విరోధి ప్రథమ శత్రువు. స్వార్థరహితంగా ప్రజాసేవ చేయగలిగే వారే ఉత్తమ నాయకులుగా యశస్సంపన్నులౌతారు.

అప్రమత్తత (విజిలెన్స్) అందరూ దత్తత తీసుకోవాలి. పౌరులు హక్కుల గురించే కాదు. పోరాటం చేయాల్సింది - హక్కుల్ని కాపాడుకుంటూనే బాధ్యతలు నిర్వహించాలి. వాస్తవావాస్తవాలు తెలుసుకుని రుజువైనలో జీవించగలగాలి. దేశప్రగతికి “నేనుసైతం” అంటూ సమగ్రతతో కూడిన గౌరవప్రద స్వీయాధారిత దేశ నిర్మాణంలో భాగస్వాములు కావాలి.

చట్టాలను తెలుసుకోవటం, గౌరవించటం, కాపాడుకోవటం చేయ గలగాలి. పాలకులు కూడా చట్టాలను నిష్పక్షపాతంగా అమలు చేయగలగాలి. “ముఖం చూసి బొట్టు” పెట్టినట్లు గాకుండా సమానత పాటించాలి. చట్టాలను ఏ కొద్దిమందికో చుట్టాలను చేయకూడదు. ప్రతి సంక్షేమ ఫలం అర్జులైన వారికి అందజేయుటలో పెద్దలు (పాలకులు) నిజాయితీతో పారదర్శకత పాటించగలగాలి. సామాన్య జీవితం దగ్గర్నుండి విలాసవంతమైన జీవితం గడిపే వారి అవసరాలకు, దేశరక్షణ అవసరాలకు తీర్చగలిగే శాస్త్రసాంకేతిక, పాలన యంత్ర, రవాణా, విద్య, వైద్య ఒకటేమిటి అన్ని అన్ని రంగాలలో ఆధునికతకు, నాణ్యతకు అద్దంపడుతూ సంస్కరణలు చేసుకుంటూ మన దేశాన్ని అభివృద్ధి చెందుతున్న దేశాల స్థాయినుండి తప్పించి, అభివృద్ధిచెందిన దేశాల జాబితాలో చేర్పించేటందుకు పౌరులందరూ ‘అప్రమత్తత’ పట్ల అవగాహనతో ఉండాలి.

అభివృద్ధి నిరంతరం చివరించే చెట్టులా ఉండాలి. పనికిరాని, నిరుపయోగమైన ఆలోచనల్ని, సాంకేతికతను ఎందుటాకుల్లా ఎప్పటికప్పుడు రాల్చేయాలి. దేశ జనాభా స్వతంత్రం వచ్చేనాటికి సుమారు 30 కోట్లు. కానీ ఇప్పుడు 150 కోట్ల సైమాటే అనేది భోగట్ట. బానిస బ్రతుకులు వీడి స్వతంత్రులుగా జీవించటం ఎంతో సంతోషదాయకం. స్వతంత్ర భారతావనిని చూసి అసూయతో, అక్కసుతో కుంటుపర్చాలని చూసేవారికి మన భిన్నత్వంలో ఏకత్వం ఎంత గొప్పదో గట్టిగా అర్థమయ్యేలా చెప్పాలి మనమంతా. స్వంతంగా ఉప్పు తయారు చేసుకునే దగ్గర్నుండి, త్రివిధ దళాలకు ఆయుధ సంపత్తి తయారుచేయటం, ఓడ, విమానాదులు ఉత్పత్తులు చేయటం, వ్యవసాయోత్పత్తులనెగుమతి చెయ్యటం, విద్య, వైద్య రంగాలలో మిత్ర దేశాలకు సహకారమందించటం, విదేశీ శాటిలైట్స్ నిర్దేశిత కక్ష్యలోకి ప్రవేశింప చేయటం, క్రీడారంగంలోనూ, ఆధ్యాత్మిక, వేద వితరణలోనూ, అంకురాలను ప్రోత్సహించటంలోనూ, చంద్రునిపై కాలు మోపేటందుకు అడుగు దూరంలోనూ, అంగారకుడిపైకి వెళ్ళాలనే

ప్రయత్నంలోనూ, క్షిపణులను ఉత్పత్తి చేయటంలోనూ చాలా దేశాలకంటే మిన్నగానే ఉన్నాం. బహుశ పైన పేర్కొన్నవన్నీ సమగ్రతాయుత ప్రగతికి ఉదాహరణలే అనుకుంటున్నాను. మన సహజ వనరుల్ని, మేధోసంపత్తిని మన దేశ ప్రగతికి ఉపయోగించుకోగలిగిన రోజున, విశ్వవిజేతగా తల్లి భారతి పరిణమించ గలదు. మనమంతా శాంతికాముకులం. ఆత్మభారతిని కనురెప్పలా చూసుకోగలిగే ధైర్య సాహసీకులం.

3. **సమగ్రతతో కూడిన స్వీయాధారిత భారతదేశ నిర్మాణం - లాభాలు:**

కలుపు మొక్కల్ని పీకేస్తేనే పంటకు పసిరి!

అవినీతినంతమొందిస్తేనే సమాజ శ్రేయస్సుకు ఊపిరి!!

- (1) ఆర్థికంగా బలోపేతం అవుదాం.
- (2) సౌకర్యవంతమైన, మెరుగైన జీవనయానం చేయొచ్చు.
- (3) బీదరికాన్ని రూపుమాపవచ్చు.
- (4) శాస్త్ర, సాంకేతిక, విద్య, వైద్య ఒకటేమొంది - అన్ని రంగాలలోనూ విశ్వ విపణితో వ్యాపారం చేయొచ్చు.
- (5) మానవ సంబంధాలు, కుటుంబ బంధాలు మెరుగుపడతాయి.
- (6) మన కాళ్ళ మీద మనం నిలబడవచ్చు.
- (7) ప్రతి పౌరునికి కనీస అవసరాలైన కూడు, గూడు, గుడ్డ సమృద్ధిగా సమకూర్చుకోవచ్చు. తద్వారా నేరాల శాతం చాలావరకు తగ్గించవచ్చు.
- (8) శాంతియుత జీవితానికి పునాదులేయొచ్చు.
- (9) మనదేశాన్ని మనం సమర్థవంతంగా రక్షించుకోవచ్చు.
- (10) కాలవ్యవసాయక జీవితాలకు స్పష్ట పలకవచ్చు.
- (11) విరివిగా విజ్ఞానాన్ని సముపార్జించుకోవటం, వితరణ చేయటం చేయొచ్చు.
- (12) దేశ గౌరవ ప్రతిష్ఠలని విశ్వానికి ఆదర్శంగా నిలవవచ్చు.

4. **నష్టాలు:** బియ్యమన్నాక మట్టిబెడ్డలు

కయ్యమన్నాక కర్రలు లేకుండా ఉంటాయా!

లోహాల్ని కావాల్సిన ఆకారంలోకి తెచ్చే క్రమంలో వాటిని వేడి చేయక తప్పదు. అలాగే సద్గుణస్కరణలను అమలులోకి తెచ్చేటప్పుడు కొంత వ్యతిరేకత తప్పదు. స్నేహ, సహన, సహకార, సమన్వయ, శాంతిలతో వాటిని అధిగమించి అభివృద్ధికి బాటలు వేయాలి.

5. **ముగింపు:** సమగ్రతతో కూడిన స్వీయాధారిత భారతదేశ నిర్మాణంలో భాగస్వాములౌదాం. అభివృద్ధి దేశంగా మార్చి భవిష్యకందిద్దాం. ఇది అక్షర సత్యం కావాలంటే ప్రతి ఒక్కరూ “అప్రమత్తత” జీవించాలి అని అభిప్రాయపడుతూ ముగిస్తున్నాను.

జై బిడియల్... జైజై బిడియల్...

జైహింద్

సమాజ హితైషి దేశ శ్రేయోభిలాషి

కృష్ణార్జున రావు వెన్నా

స్టాఫ్ నం. 42156/3556

ఆకాశ్ ఇంజనీరింగ్, బిడియల్, హైదరాబాద్.

SYSTEMIC IMPROVEMENT INITIATIVES BY VIGILANCE DEPARTMENT

As a part of preventive vigilance, regular checks, surprise checks and scrutiny of procurement and civil works files were undertaken. Areas requiring systemic improvements were identified and corrective measures were suggested to the management for suitable intervention.

A total of 10 systemic improvements and good practices are suggested by the Vigilance department during this year with a total of 43 since 01.09.2019. Brief of these are furnished herewith for wider dissemination and awareness:

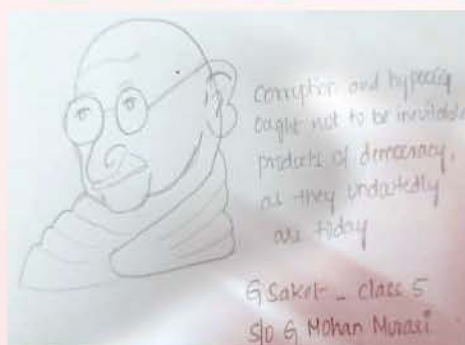
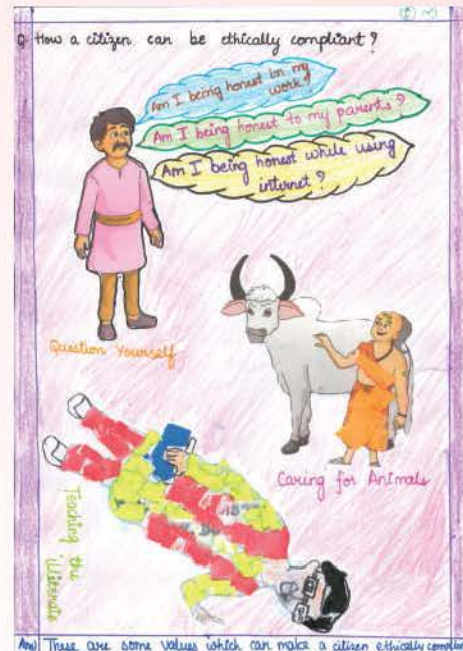
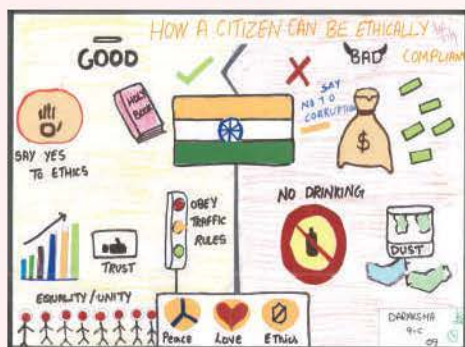
S.No.	SYSTEMIC IMPROVEMENTS CARRIED OUT
1	<p>SoP for dealing with Strategic / Confidential Procurement Cases –</p> <p>Selection of vendor/supplier plays a pivotal role in checking the ‘risk’ of suppliers becoming the potential competitor to BDL in future. It was suggested that provisions should be made available in Manual which enable identification of the strategic or technical sensitive / confidential procurements and an SoP should be in place defining the criteria or process for strategic or technical sensitive / confidential procurements, in-line with Government guidelines.</p> <p>The suggestion has been accepted by the management and necessary amendments along with the SOP is yet to be issued.</p>
2	<p>Report On Engagement Of Casuals / Contract Manpower At BDL-</p> <p>A study was undertaken by the vigilance wing on “engagement of Casuals / Contract Manpower” across units of the Company. It was observed that there is no proper mechanism to monitor the attendance of contract manpower at work place and also there is no standardized tender document. Terms and conditions in each service order are different with other. Vigilance wing suggested to implement a suitable biometric attendance system for all contract manpower. It was suggested to standardize the tender documents and route all files through CLM Cell. The suggestion is under management consideration.</p>
3	<p>Proper handling of disciplinary cases relating to administrative misconduct, not involving vigilance angle-</p> <p>A review was carried out on the pending disciplinary cases relating to administrative mis-conduct, not involving any vigilance angle in respect of below Board level executives. Improvements were suggested with regard to completion of departmental inquiries in a time-bound manner as per the extant instructions. Management has accepted the suggestions and actions expediting the closure of long pending disciplinary cases have been initiated.</p>
4	<p>Systemic Improvement on procurement of 05 types of Aluminium raw materials –</p> <p>As part of scrutiny of the procurement of high value items, certain discrepancies were noticed by Vigilance Wing in the procurement of 05 types of Aluminium raw materials. In response to BDL’s enquiry, only four (4) out of nine Vendors submitted their bids / quotations. 03 bids were rejected on commercial grounds due to non-compliance of delivery schedule as per tender document. However, on the recommendations of Finance Dept., the L1 vendor of one item was asked to comply with the delivery period (03 months as per enquiry) and it complied. No efforts were made by the Division to contact the other two parties with regard to other 3 items. Had efforts been made to contact other vendors and made them comply to the delivery schedule, e-reverse auction could have been conducted. Therefore, it was suggested that indenter need to be more vigilant in such cases and to sensitize IMM and finance wing to bestow undivided attention during the whole process of procurement. This suggestion has been accepted by the Management and actions have been initiated to sensitize IMM and Finance executives regarding e-reverse auction.</p>
5	<p>Time-frame for Approval of DPC/Selection Committee Recommendation, furnishing of certificates by Committee members and related matters–</p> <p>As part of review of the systems and procedures of the Company, provisions relating to preparation of merit list (2.16) of Recruitment Rules-2012 of BDL are studied. It was observed that there is no provision in ‘what time frame’ the recommendations of Selection Committee/DPC are to be submitted for the approval or otherwise of the appointing authority. Also, there was no time-limit prescribed for the appointing authority to accord its approval or otherwise. Further, it was observed that as per the provision at 2.16.2 of existing Recruitment Rules, the panel is valid for ‘one year’ and it may be extended up to a further period of 6 months. There is no</p>



	<p>mention in Recruitment Rules about how this period is calculated. In this connection, adequate detailed provisions are given in the Office Memorandum No.22011/5/86-Estt (D), issued by DOPT on 10th April, 1989. It was suggested to incorporate suitable provisions in BDL R&P Rules in-line with DoPT guidelines. The suggestion is under management consideration.</p>
6	<p>Systemic Improvement on cutting of sandalwood trees at BDL-KBU by un-identified persons-</p> <p>It came to the notice of Vigilance Dept. that around 15 sandal wood trees at various locations in KBU had been cut down during the 3rd week of Jun 2021 and the woods have been stolen by unidentified persons. As this was a major security breach, it was suspected that some internal persons who have knowledge of the area might be involved in this incident. It was suggested to conduct a security audit across units of the company and address the areas of concern effectively. It was also recommended that proper attendance system should be in place to monitor the movement of contract persons/ labourers. Further, it was suggested that the incident need to be thoroughly investigated and the persons responsible have to be identified (both internal & external), for which regular follow up with police needs to be done. The suggestions are under management consideration.</p>
7	<p>Inclusion of 'Electronics-Lab' Bhanur Unit under Sensitive Area list & Rotation of Executives working therein-</p> <p>A review of systems and procedures relating to rotation of executives working in sensitive areas was undertaken. It was observed that 'Electronics-Lab' department can be included in the Sensitive Area list as the department clears the Goods Receipts (GRs) of Electrical & Electronic components, Electronic sub-assemblies received from vendors and performs similar function to Inward Goods Quality Control (IGQC) deptt. which is a sensitive department. Therefore, it was suggested to include 'Electronics-Lab' in the sensitive department list and accordingly, manpower working in this department will figure in the list for compulsory rotation because of such posting. The suggestion is under management consideration.</p>
8	<p>Medical facilities for Re-employed Ex-Servicemen-</p> <p>Provisions relating to medical facilities to employees were studied with a specific focus on provisions regulating facilities for re-employed Ex-servicemen (pensioners) in the Company. Upon reading of Central Organisation, ECHS, Delhi Cantt. letter dated 10.08.2015, it was understood that Ex-Servicemen are required to choose any one Govt. funded scheme on re-employment. Further, it also clarifies that the beneficiary and their dependents have to avail any one type of scheme and not combination. BDL PC No. 13/2001 dated 13.06.2001 on Medical facilities for employees does not have any specific provision regulating the medical benefits for ex-servicemen and their dependents by BDL, if the beneficiary has opted to avail ECHS facility while in service. Therefore, it was suggested that necessary amendments may be made to the BDL Medical Rules keeping in view ECHS guideline which will regulate the ex-servicemen joining the company and already availing medical facility from ECHS. The suggestion is under management consideration.</p>
9	<p>Provision of Deemed Resignation for absence from duty exceeding 5 years in BDL Leave Rules -</p> <p>It was observed in one case the executive have been absent from duty for more than 20 years and charge sheet issued against her is pending for long as she is not attending enquiry. It was observed that, Central Services (Leaves) Rules 1972 amendment to Rule-12 dated 29.03.2012 has a provision of 'deemed resignation' for employees absenting from duty for a continuous period exceeding five years. In view of this, it was suggested that necessary provisions could be made in BDL Leave Rules by incorporating a provision 'deemed resignation' in-line with Rule-12 of CCS (Leave Rules) 1972 which will address exceptional case of long absenteeism. The suggestion is under management consideration.</p>
10	<p>Award of Contract without calling tender and Emergency Procurement Procedure-</p> <p>Provisions of BDL IMM Manual regulating methods of procurement without tendering such as Petty Purchase, Committee Purchase were studied and a comparison was made with provisions available in other DPSUs. It was observed the financial limit prescribed for such petty purchase is inconsistent with DoP and limit for committee purchase is higher in comparison to other DPSUs. In view of this, it was suggested that conditions for petty purchase and committee purchase need to be clearly defined and lower financial limit should be prescribed as is available in other DPSUs and in Rule-155 of GFR-2017. It was also suggested to incorporate provision relating to 'Emergency/Urgent Procurement' and framing a detailed SoP in this regard. The suggestion is under management consideration.</p>



Award Winning Posters & Collages





Award Winning Slogans

"Join your hands to prevent corruption."

- P. Sai Kiran, DM (Fin), BU

"Wrong can never be right
Corruption can never be justified
Be vigilant, Be True!!"

- Ambika Misha, DM (HR), KBU

"Honesty, integrity and truth are the major
vibrating energies of the Country."

- N. Nalini, DE, VU

"Nothing can give you peace.
Adhere to self reliance with integrity."

- M. Bhanu SV Prakash, DE, VU

"Whenever Corruption is eradicated with integrity,
then only self reliance is achievable by India."

- Kota Appa Rao, AM, VU

"Vigilance leads to construction,
Corruption leads to destruction."

- M. Raja Kumari, BU

"No compromise to corruption,
join us in a fight against it."

- P. Dastagiri, BU

"The biggest disease is corruption and
the vaccine is vigilance."

- Pranavi Gatekadi, BU

"Corruption Corruption Go Away !
Let India grow day-by-day !!"

- K Rithwik Reddy, BU

"You shouldn't have it if you didn't earn it."

- TVK Lasya, KBU

"Your Vigilance is cure to corruption,
Be vigilant, fight corruption."

- Vishwesh Maurya, KBU

"Spot corruption, stop corruption, spread
awareness. Break the chain, be the change."

- C Sarin Kumar, KBU

"हर घर तक सतर्कता फैलाना है!
देश को भ्रष्टाचार मुक्त बनाना है!"

— पुनीत कुमार सिंह, डीएम, भानूर इकाई

"भ्रष्टाचार को जड़ से मिटाना होगा !
सतर्क और समृद्ध भारत बनाना होगा !"

— भी सुजाता, भानूर इकाई

"सबका साथ सबका विकास,
ईमानदारी के साथ देश का विकास !"

— हृषिकेश बिस्वाल, स.प्र., विशाखापट्टनम इकाई

"देश में से भ्रष्टाचार को अगर भगाना है,
तो हर नागरिक को विजिल ब्लोअर बनना है।"

— ए वेंकटेश्वर राव, भानूर इकाई

"हाथ से हाथ मिलाना है!
भ्रष्टाचार को जड़ से मिटाना है! "

— मेघा सिंघ, भानूर इकाई

"भ्रष्टाचार पर अंकुश लगाना है,
भारत को विकसित राष्ट्र बनाना है।"

— एम राजा कुमारी, भानूर इकाई

"जन जन की यही पुकार, बंद करो यह भ्रष्टाचार।"

— रमा वासा, भानूर इकाई

"भ्रष्टाचार का हो संहार, दैदीप्यमान होगा संसार !
करो तर्क कर स्वर प्रखर, होगा देश पर ये आभार !!"

— आदिति मिश्रा, कंचनबाग इकाई

"सतत सतर्कता ही स्वतंत्रता की कीमत है !
और निरंतर विचारशीलता ही ज्ञान का मूल्य है !!"

— जी वि सुमद्रा, कंचनबाग इकाई

"త్యాగబుద్ధితో దేశానికి సేవ చేసేవాడు ఒకప్పుడు. బుద్ధినే త్యాగంచేసి
దోచుకుంటున్నాడు ఇప్పుడు."

- ఏ. తేజేశ్వరరావు

"అవినీతి రహిత భారతం కావాలి ప్రతి భారతీయుని పంతం."

- చై.యస్. పట్నాయక్

"నీతిని నిలబెట్టాలి నేనొక్కడినే. నీతిగా ఉంటే ప్రపంచం మారిపోతుందా
అనటం మావాలి."

- ఎం. అన్నపూర్ణ భవాని

"సర్వ సమాజాన్ని శాసించే వ్యవస్థే శాసన వ్యవస్థ. వారిపై నిఘా అందరికీ
శ్రీరామరక్ష."

- డి. శేషారత్నం, వైస్ ఆఫ్ కృష్ణారెడ్డి

"నీతికి ఎప్పుడో ఇచ్చారు తిలోదకం. అవినీతి సంపాదనకు వేశారు అగ్రపీఠం."

- డి. కీర్తిప్రియ, వైస్ ఆఫ్ డి. కిరణ్ కుమార్

"అవినీతి రహిత సమాజాన్ని నిర్మించడమే నిజమైన దేశభక్తి. దేశంకోసం
ప్రాణాలర్పించిన దేశభక్తులకు ఇచ్చే నిజమైన నివాళి."

- డి. శిరీష్, వైస్ ఆఫ్ డి.వి. ప్రదీప్ కుమార్

"అవినీతి స్వయంకృతాపరాధం! అప్రమత్తతతో (విజిలెన్స్) సమాజం
ప్రగతిపథం!!"

- కృష్ణారావు వెన్ను, సి.యం.టి.-2

"అప్రమత్తత విధానాన్ని ఎంచుకో... చెడు అవినీతి మార్గాన్ని మానుకో..."

- యం. కృష్ణమూర్తి, సి.యం.టి.-2



**PUBLIC INTEREST DISCLOSURE AND PROTECTION
OF INFORMER RESOLUTION, 2004 (PIDPI)**

IS THERE CORRUPTION AROUND YOU? LODGE A COMPLAINT UNDER PIDPI.

Your identity shall be kept confidential

A VIGILANCE AWARENESS WEEK 2021 INITIATIVE

Send Complaints in Writing to:
The Secretary, Central Vigilance Commission
Satarkta Bhavan, Block-A
GPO Complex, INA
New Delhi - 110 023

(Mark the envelope as "PIDPI", complaints should only be against
Central Government Employees, including PSUs, PSBs and UTs etc.)



PIDPI COMPLAINTS: WHAT ARE THEY? WHEN SHOULD YOU MAKE THEM?

1

Complaints made under Public Interest Disclosure and Protection of Informers Resolution are termed as PIDPI complaints.

2

If any complaint is made under PIDPI, the identity of the complainant is kept confidential.

3

The complaint should be addressed to the Secretary, Central Vigilance Commission and envelope should be marked as "PIDPI".

4

Only complaints against Central Government officials (including PSBs, PSUs and UTs) will be taken into cognizance.

5

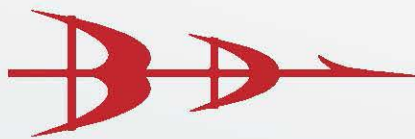
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2021 INITIATIVE**

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