

**BHARAT DYNAMICS LIMITED**  
(A Govt. of India Enterprise, Ministry of Defence)  
**CORPORATE OFFICE, GACHIBOWLI, HYDERABAD-500032**

Bharat Dynamics Limited (BDL), a Miniratna Category-I, Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. A pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. The customers of the Organization are all three wings of the Armed Forces, Government of India.

Applications are invited from eligible Indian Nationals to appear for Walk-in Interview for filling-up the following positions **on temporary (contract basis)** for **BDL-Project Office located at Bheemunipatnam, Visakhapatnam**. However, the candidates can be transferred and posted to any of the Units/ Offices/ Project sites of the Company located across India as per requirement of the Company.

**A. DETAILS OF VACANCIES**

Sl. No.	Name of the Post	No. of Posts	Reservation	Reservation for PwBD	Walk-in-Interview Date, Time & Venue
1	Project Engineer (Mechanical)	3	UR-3, EWS-1, OBC (NCL)-1, SC-1	BLV- 1, MD-3	<b>15.06.2025 (Sunday),</b> <b>From 08.30 Onwards*, at</b> <b>Bharat Dynamics Limited,</b> G-Block, APIIC-IALA, Fakheratakia Village, VSEZ post, <b>Visakhapatnam,</b> Andhra Pradesh – 530 049
2	Project Engineer (Electrical)	1			
3	Project Engineer (Electronics)	2			
4	Project Diploma Assistant (Mechanical)	3	UR-2, OBC (NCL)-1, SC-1, ST-1	BLV- 1, MD-2	
5	Project Diploma Assistant (Electrical)	1			
6	Project Diploma Assistant (Electronics)	1			
7	Project Trade Assistant (Fitter)	5	UR-3, EWS-1, OBC (NCL)-2, SC-1		
8	Project Trade Assistant (Electronic Mechanic / Radio Mechanic)	2			

\* Please note that candidates will NOT be allowed after 14:00 hrs. to attend the selection process.

(Abbreviations Used: UR= Unreserved, EWS= Economically Weaker Sections, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Class (Non-Creamy Layer), BLV= Blindness & Low Vision, DHH=Deaf & Hard of Hearing, LD=Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack victims and muscular dystrophy, MD=Autism, Intellectual disability, Specific Learning Disability and mental illness OR Multiple Disabilities from amongst persons with BLV / DHH / LD / MD including Deaf-blindness).

**B. UPPER AGE LIMIT / AGE RELAXATION**

Sl. No.	Name of the Post	Upper Age limit (in years) is reckoned as on <b>15.06.2025</b>			
		UR / EWS	OBC (NCL)	SC	ST
1	Project Engineer (Mechanical) / (Electrical) / (Electronics)	28	31	33	28
2	Project Diploma Assistant (Mechanical) / (Electrical)/ (Electronics)	28	31	33	33
3	Project Trade Assistant (Fitter) / (Electronic Mechanic / Radio Mechanic )	28	31	33	28

- In respect of Persons with Benchmark Disability (PwBD), upper age limit is relaxable by 10 years *for all the posts* advertised which is over and above the relaxation admissible for candidates belonging to SC / ST / OBC (Non-Creamy Layer).
- Maximum age relaxation by 05 years is applicable for Ex-Servicemen & Commissioned Officers (including ECOs / SSCOs) subject to rendering minimum 05 years' service in Armed Forces and fulfillment of other conditions prescribed by Govt. of India.

- iii) Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 on submission of domicile certificate.

#### C. TENURE OF EMPLOYMENT

Project Engineer / Diploma Assistant / Trade Assistant will be engaged on temporary (contract) basis initially for a period of **one year**, which may be extended up to a maximum period of **four years** (including the initial period) **on extendable basis only**, based on the Organisational requirement and individual performance. The contract employee shall not make any claim for regular employment in BDL, since the appointment is purely contractual and for specified period. They are not entitled for regular employment.

#### D. REMUNERATION

Name of the Post	During 1 <sup>st</sup> Year	2 <sup>nd</sup> Year (on extension)	3 <sup>rd</sup> Year (on extension)	4 <sup>th</sup> Year (on extension)
<b>Project Engineer</b>	Rs. 30,000/- pm	Rs.33,000/- pm	Rs. 36,000/- pm	Rs. 39,000/- pm
<b>Project Diploma Assistant</b>	Rs. 25,000/- pm	Rs. 26,500/- pm	Rs. 28,000/- pm	Rs. 29,500/- pm
<b>Project Trade Assistant</b>	Rs. 23,000/- pm	Rs. 24,500/- pm	Rs. 26,000/- pm	Rs. 27,500/- pm

The remuneration indicated above is per month (pm). In addition to the consolidated remuneration to above post(s) an amount of **Rs.10,000/- per year** will be paid towards expenses like Medical Insurance premium, attire allowance, stitching charges, footwear allowance etc. The said amount shall be paid in two instalments i.e., First instalment (50%) to be processed in the first month's salary after joining and the second instalment (50%) will be paid after completion of 11 months from the date of joining.

#### E. ESSENTIAL QUALIFICATION (is reckoned as on 15.06.2025)

Name of the Post	Essential Qualification(s)
Project Engineer (Mechanical) / (Electrical) / (Electronics)	First Class (60%) in BE/ B.Tech / B.Sc Engg (4 years) / Integrated M.E. / M.Tech. course or equivalent in relevant discipline (Mechanical)/ (Electrical) / (Electronics) from AICTE approved Institute / University.
Project Diploma Assistant (Mechanical / Electrical / Electronics)	3-years Diploma or equivalent course in relevant discipline (Mechanical)/ (Electrical) / (Electronics) recognized by the State/ Central government.
Project Trade Assistant (Fitter) / (Electronic Mech./ Radio Mech.)	<b>ITI with NAC</b> or equivalent course in relevant discipline (Fitter) / (Electronic Mech./Radio Mech.) recognized by the State/ Central Government

- i) "First Class" is "55% marks" for SC / ST candidates with respect to posts reserved for that category only. SC/ ST candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum percentage of marks in Educational Qualification shall be available to them.
- ii) The date of declaration of result / issuance of marks as mentioned in the certificate sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- iii) Applicants who have pursued Engineering Degree after completion of Diploma must mention Diploma details in the Application Form.
- iv) No rounding off in marks to the next higher digit will be allowed for calculation of percentage of marks secured in Essential qualification degree e.g. 59.99% will not be considered as 60%.

- v) Candidate should have minimum percentage of marks in the Essential Qualifications specified for any post as per University/ Institute rules.
- vi) Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University/ Institute. If University / Institute does not have the provision for conversion of CGPA / OGPA /CPI / DGPA or Letter Grade into percentage then a documentary proof / certificate to that effect should be submitted by the candidate from the University/ Institute. Subsequently, the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- vii) In case there is no mention of specialization in the qualifying degree as required in the minimum Essential Qualification mentioned above, candidates must submit a certificate at the time of interview from their University/Institution with a clear mention of their specialization.
- viii) The qualification should be recognized by the State/ Central Government / UGC/ AICTE, as applicable.
- ix) Following are the Equivalent Qualifications in relevant disciplines which will be considered:

Discipline	Disciplines of Engineering considered as equivalent by BDL
Mechanical	1. Mechanical Engineering; 2. Industrial and Production Engineering; 3. Mechanical Production and Tool Engineering; 4. Production Engineering; 5. Production Technology Manufacturing Engineering; 6. Production and Industrial Engineering; 7.Manufacturing Technology; 8.Aerospace Engineering; 9. Aeronautical Engineering
Electrical	1. Electrical Engineering; 2. Electrical & Electronics Engineering; 3. Electrical, Instrumentation & Control Engineering
Electronics	1. Electronics Engineering; 2.Electronics & Communication Engineering; 3. Electronics & Instrumentation Engineering; 4. Electronics Design & Technology Engineering; 5. Applied Electronics Engineering; 6. Electronics & Telecommunication Engineering; 7. Electronics & Control Engineering

**F. POST-QUALIFICATION EXPERIENCE** (is reckoned as on 15.06.2025 )

Sl No.	Name of the Post	Post-Qualification Experiences (i.e. experiences after acquiring Essential Qualification only)
1	Project Engineer (Mechanical)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification relevant industry experience in the areas of – (i) Experience in Refurbishment /Repair/ Maintenance of Naval Weapon Systems, (ii) Experience in Assembly & testing of mechanical, Pneumatic & Propulsion sub-system & systems, Documentation of Acceptance test plans & Qualification test plans in Naval Products.
2	Project Engineer (Electrical) / (Electronics)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification relevant industry experience in the areas of – (i) Experience in Refurbishment /Repair/ Maintenance of Naval Weapon Systems, (ii) Experience in Integration, Phase checks at integrated level, Documentation of Acceptance test plans, Qualification test plans & INS , Telemetry packages & RF cables card / PCB level testing.
3	Project Diploma Assistant (Mechanical)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification relevant industry experience in the areas of – (i) Experience in Refurbishment /Repair/ Maintenance of Naval Weapon Systems, (ii) Experience in Assembly & testing of mechanical, Pneumatic & Propulsion sub-system & systems, Documentation of Acceptance test plans & Qualification test plans in Naval Products.

4	Project Diploma Assistant (Electrical) / (Electronics)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification relevant industry experience in the areas of – (i) Experience in Refurbishment /Repair/ Maintenance of Naval Weapon Systems, (ii) Experience in Integration, Phase checks at integrated level, Documentation of Acceptance test plans, Qualification test plans & INS , Telemetry packages & RF cables card.
5	Project Trade Assistant (Fitter)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification (i.e. after acquiring ITI with NAC) relevant industry experience in the areas of – (i) Experience in Refurbishment / Repair/ Maintenance of Naval Weapon Systems, (ii) Mechanical sub-systems & systems Precision Assembly of Mechanical, Pneumatic & propulsion systems / sub-systems.
6	Project Trade Assistant (Electronic Mech./Radio Mech.)	Candidate should have <b>minimum one (01) year of</b> Post-Qualification (i.e. after acquiring ITI with NAC) relevant industry experience in the areas of – (i) Preparation of cable looms, soldering & Crimping, (ii) Connector mating & cold checks of Electrical packages, (iii) Section level integration (Wire locking & routing of cables) of cables & connector mating in defence Products.

- i) Academic / Teaching / Internship / Project Work experience **will not be considered** as industrial experience.
- ii) Number of years of service or experience required for the post will be confirmed based on the Experience Certificate, Offer of Appointment, Last Pay Slip, Identity card issued by the employer , Provident Fund Statement / ESI Membership / Salary Account Bank Statement and submitted by the Candidate along with the application.
- iii) Candidates Selected / Appointed / presently Working as – Project Engineer(s) / Project Officer(s) / Project Diploma Assistant (s) / Project Trade Assistant(s) / Project Assistant(s) / Project Office Assistant(s) in BDL are not eligible for the above post(s).

#### **G. RESERVATIONS, CONCESSIONS AND RELAXATIONS**

- i) Reservation of posts for SC, ST, OBC (NCL), EWS and PwBD (Persons with Benchmarked Disabilities – with degree of disability 40% or above) are as per Government Directives.
- ii) Candidates seeking reservation / relaxations as SC / ST / OBC (NCL) / EWS / PwBD will have to submit category certificate “ONLY in the Prescribed Proforma” meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s caste, the Act / Order under which the category is recognized as SC/ST/ OBC (NCL) / EWS / PwBD. An application form without copy of valid certificates in prescribed format will be rejected.
- iii) If the SC / ST / OBC (NCL) / EWS / PwBD certificate has been issued in a language other than English / Hindi, the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- iv) Candidates must note that BDL follows only Central Government list and not State Governments list for SC/ST/OBC (NCL) / EWS. Similarly, candidates applying under Persons with Benchmark Disability (PwBD) category may note that Government of India rules will be applicable for any concession in this regard.
- v) Candidates seeking reservation under EWS category will have to submit Income and Asset Certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority. **The Income and Asset Certificate should be valid for the financial year 2025-26 and should have been prepared on the basis of income and asset verification for the financial year 2024-25.**

- vi) For getting the reservation benefits under OBC category, candidates need to furnish OBC – NON CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India (the pro-forma can be download from BDL website <https://bdl-india.in>HR>). **The OBC (NCL) Certificate should have been issued on or after 15.12.2024.** OBC category candidate who does not belong to “NON-CREAMY LAYER” are not entitled for OBC concessions and such candidates should indicate their category as “GENERAL” and will be considered under UR category.
- vii) **For Persons with Benchmark Disability (PwBD):** Disability should not be less than 40% for the PwBD candidates applying for the PwBD reserved posts. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

## H. SELECTION PROCESS

- i) Walk-In Interview process will be carried out/ conducted as per the schedule in the premises of BDL-Visakhapatnam Unit, Visakhapatnam, Andhra Pradesh. Interested candidates (Indian Nationals only) who possess required Qualification(s) and relevant experience should reach the venue on above-mentioned scheduled dates by 08:30 hrs. Please note that candidates will NOT be allowed after 14:00 hrs. to attend the selection process.
- ii) Candidate should attend the Walk-in-Interview along with the following Self-Attested-Certificates/ Documents (One-set Photocopy of each document) on the scheduled date of Interview and also bring the ORIGINALS for Verification at the interview venue:
- a) **Duly-Filled in Bio-Data Form** by affixing recent Passport Colour Photograph (*Bio-data form is attached along with this advertisement*)
  - b) AADHAR card
  - c) Proof of Date of Birth / SSC Certificate / Matriculation Mark sheet
  - d) SSC Certificate / Matriculation Mark sheet
  - e) Intermediate / XII / Diploma in Engg. / ITI along with National Apprenticeship Certificate (NAC) – Certificate & Marks Memo(s)
  - f) BE / B.Tech / B.Sc. Engg. etc. – Certificate & Marks Memo(s)
  - g) Category Certificate – SC / ST / OBC (NCL) / EWS / PwBD / EX-Servicemen
  - h) Copy of Experience Certificate indicating Date of Joining and Date of Leaving / Offer of Appointment along with Last 03 months Pay Slip
  - i) **Mandatory Salary Proof Document:** Salary received Bank Statement indicating monthly salary credited / PF Statement / ESI Statements (for the period for which experience is claimed).
  - j) Percentage equivalent Certificate or Qualifying degree specialization certificate as mentioned at Para E-(vi) & (vii) above of this advertisement.
- iii) At the Interview Venue, applications along with supporting documents will be scrutinized to ascertain the eligibility of the candidates. Candidates who fulfill all the requisite parameters and Qualification & Experience Requirements will ONLY be permitted to appear for Interview.
- iv) For all posts mentioned above, Interviews will be conducted for the shortlisted candidates on the same day / at a later day in exigencies. **If required, Candidate will have to stay for Interview for more than a day at own expenses.**

## I. SELECTION CRITERIA

Criteria	Weightage
Aggregate Marks / Percentage secured in the Essential Qualification in the relevant discipline. For each percentage of Qualification will allocate 01 mark. However, Maximum marks will be allotted is 75 only.	<b>75 Marks</b>
Relevant Post Qualification experience – Allocation of Marks 01 year - 03 Marks, 02 Years - 06 Marks, >=03 Years - 10 Marks	<b>10 Marks</b>
Interview Marks	<b>15 Marks</b>
<b>Total</b>	<b>100 Marks</b>

Selection will be based in the order of merit. When two or more candidates secure equal marks, they will be empanelled in the chronological order of their Date of Birth, the eldest being placed first among them. In case, Date of Birth is also same, then the marks scored in Interview will be the basis for merit list.

## J. TERMS & CONDITIONS

- i) Only Indian Nationals may apply.
- ii) Mere appearance in Interview, fulfillment of Qualifications and other requirements laid down will not entail a right for claiming appointment for the aforesaid post(s).
- iii) Candidates will be debarred ab-initio at any stage of the recruitment process in case they do not fulfill the eligibility criteria.
- iv) BDL reserves the right to cancel the advertisement / the selection process / restrict or increase the number of posts / alter the eligibility criteria etc., in the interest of the Organization.
- v) **Travelling Allowances (TA) / Dearness Allowances (DA) will NOT be paid to the Candidates who are attending the Walk-In-Interview.**
- vi) Candidates are required to possess a valid e-mail ID and Mobile number for communication. BDL will not be responsible for bouncing of e-mail sent to the candidates.
- vii) Mobiles or any other electronic gadgets will not be permitted inside the Venue of the Selection Process.
- viii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad, Telangana State only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.
- ix) If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment / joining, without any reference given to the candidate.
- x) Any further information/ Update/ Corrigendum/ Addendum, if any, with regard to this advertisement and Selection Process, if any will be uploaded only on BDL **Website- <https://bdl-india.in>**>HR. For more updates check our website in regular intervals. For queries, if any, may be addressed to **bdl-recruitment@bdl-india.in** with the subject line: **Query-BDL/2025-2.**



**BHARAT DYNAMICS LIMITED:: HYDERABAD**  
**(A Govt. of India Enterprises, Ministry of Defence)**  
**Bio-data Form for Walk-in Interview**

Affix Latest Color  
Photograph

Application for the Post of: \_\_\_\_\_

Date of Walk-in-interview: **15.06.2025**

NAME	Mr. / Ms.		Verified
DATE OF BIRTH	----- / ----- / -----	Age as on 15.06.2025 : ____ Years ____ Months ____ Days	
FATHER's NAME			
CORRESPONDENCE ADDRESS WITH PIN CODE			
MOBILE NO:	Alternative Mobile No:		
E-MAIL ID			
CATEGORY ( tick)	GEN / EWS / OBC (NCL) / SC / ST / EX-SM		
WHETHER PwBD	YES / NO. If yes, PwBD Category _____ and % of disability		

**DETAILS OF QUALIFICATIONS (SSC ONWARDS)**

Sl. No.	Qualification with Specialization	Year of Pass	Percentage / CGPA	
1				
2				
3				
4				

**DETAILS OF WORK EXPERIENCE(s)**

NAME OF THE ORGANISATION	DESIGNATION	NATURE OF DUTIES	Period of Service (From Date--To Date )	

I hereby declare that I am not crippled, deformed, ruptured or suffering from any accident or chronic disease and the information stated above by me are true & complete to the best of my knowledge and belief. I understand that in case, the information stated above by me is found to be false or incorrect, my candidature, appointment may be considered as revoked / terminated at any stage of recruitment process or after recruitment / Joining in the company.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of the Candidate**

**For Use by BDL officials only**  
**Remarks, if any**

Name & Signature of the Verifying Officer